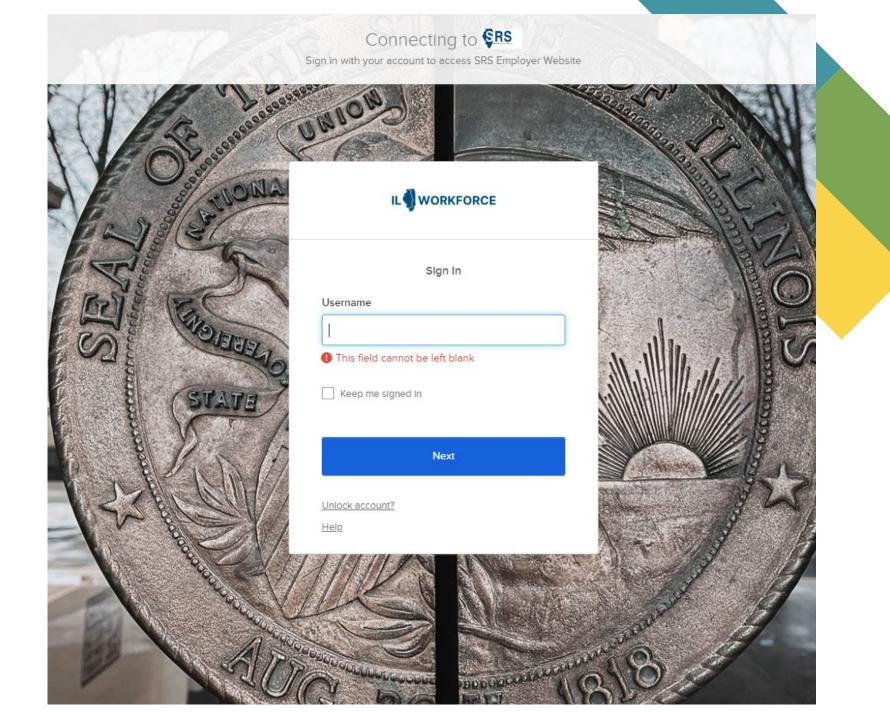
# Employer Instructions for 3900/1404





Login to Employer Services.

Q

# **Employer Dashboard**



You have 3 Notifications 3 Unread



You have 31 Payroll Deductions 19 Payroll Setup 3 Lump Sum Setup 3 Upcoming Payoff 1 Payment Completed



You have (231) Employer Statements (69) Pending (162) Completed



You have 
Incorrect Payroll Deductions Pending Completed 

Completed



You have 551 Service Purchase Estimate Requests 359 New 28 Pending 164 Completed 1



You have 312 Tier Determination Requests 3 Pending 309 Completed 5



You have 21 2023 Returned to Work Retirees 13 Current 3 Overdue

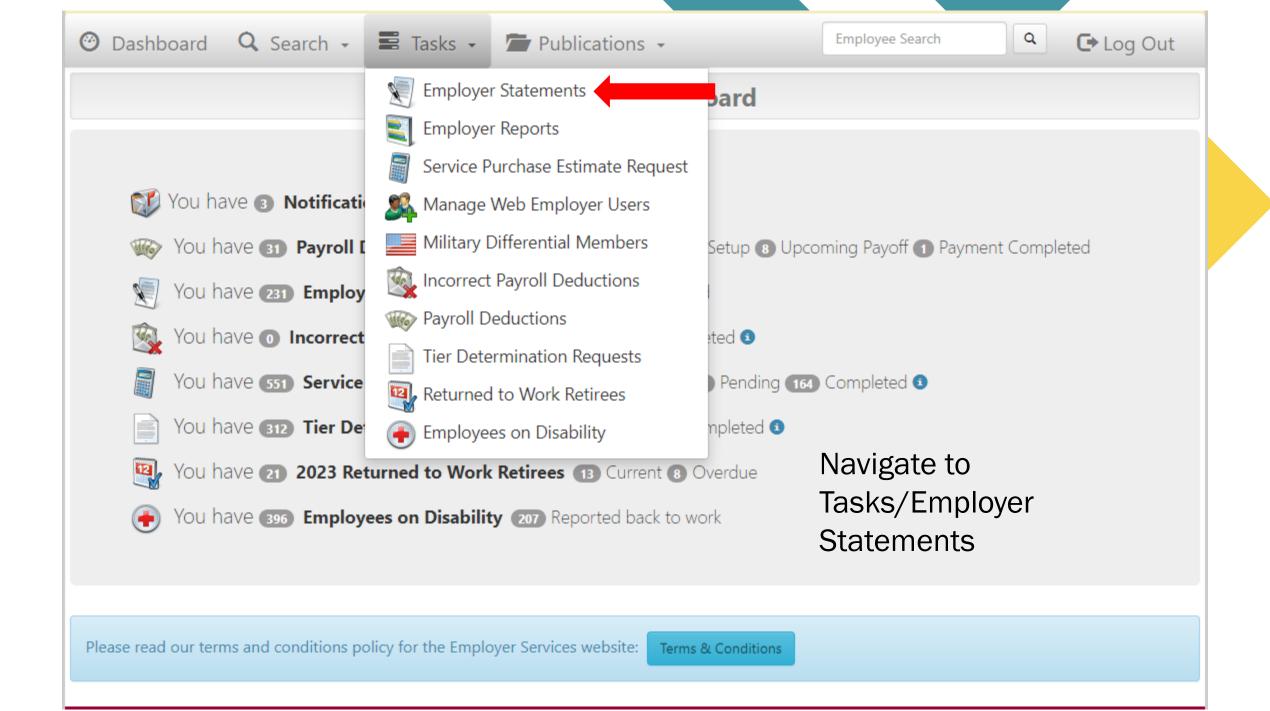


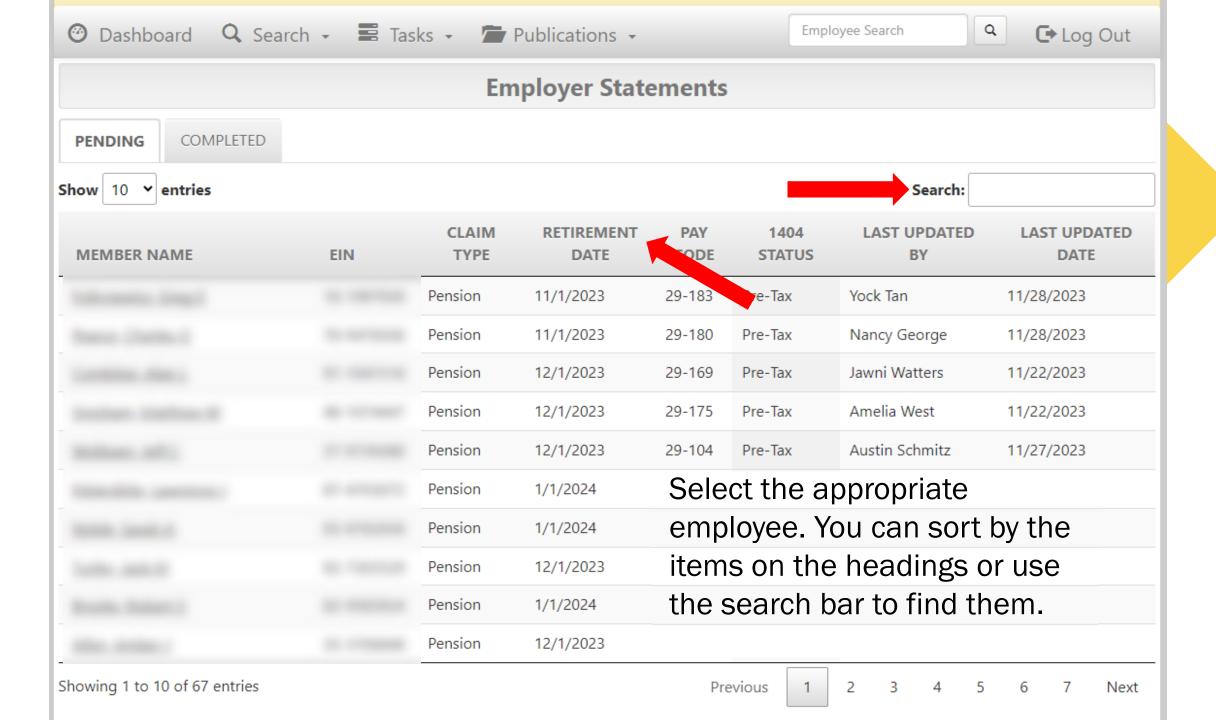
You have 396 Employees on Disability 207 Reported back to work

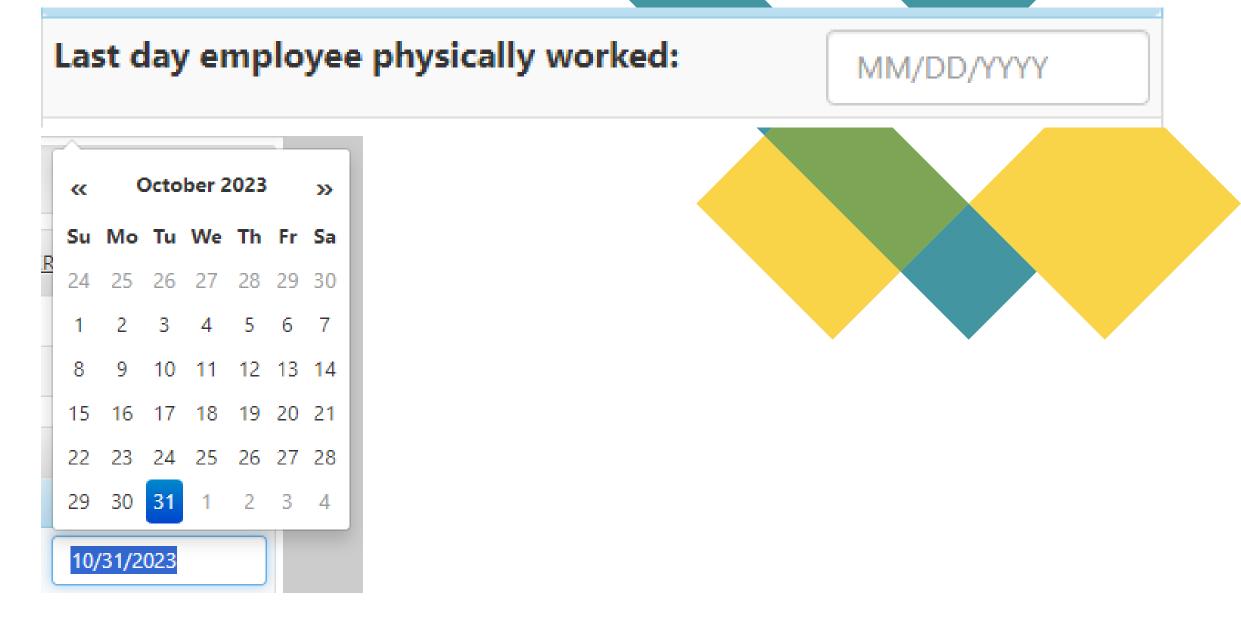
Either click "Employer Statements" or

Please read our terms and conditions policy for the Employer Services website:

Terms & Conditions



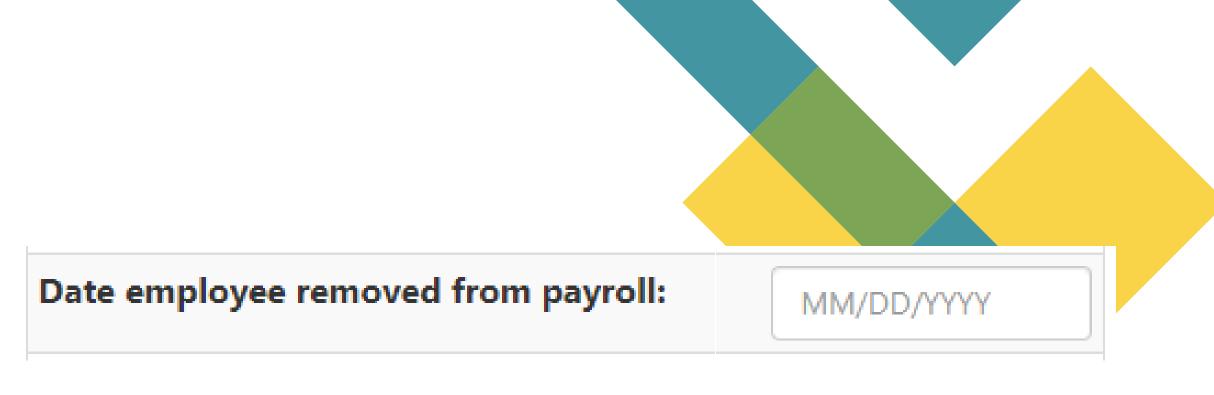




Last day employee physically worked: Input the last date the employee was present and worked.



Last pay period employee due wages, either the 15th or the end of the month: Indicate the last day of the pay period employee was paid



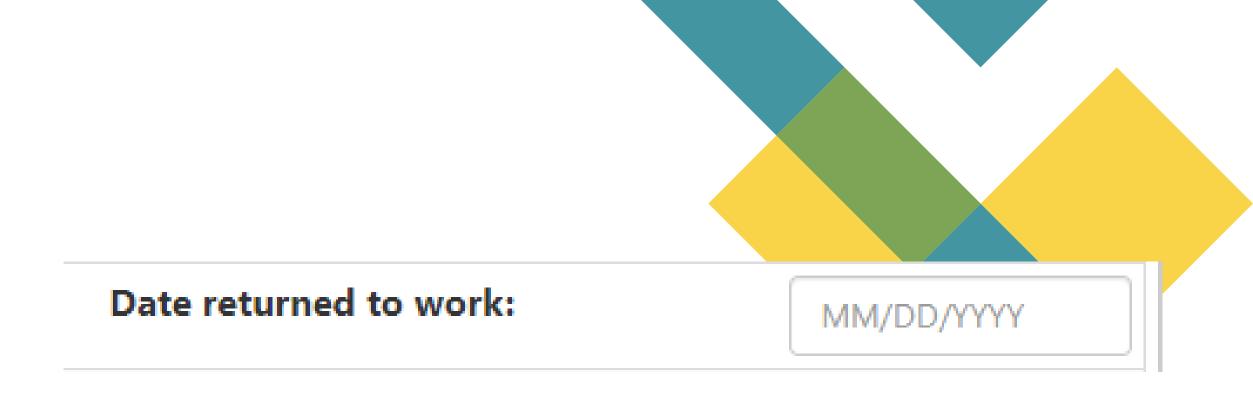
Date employee removed from payroll: Indicate the pay period ending date of when employee was removed from payroll.



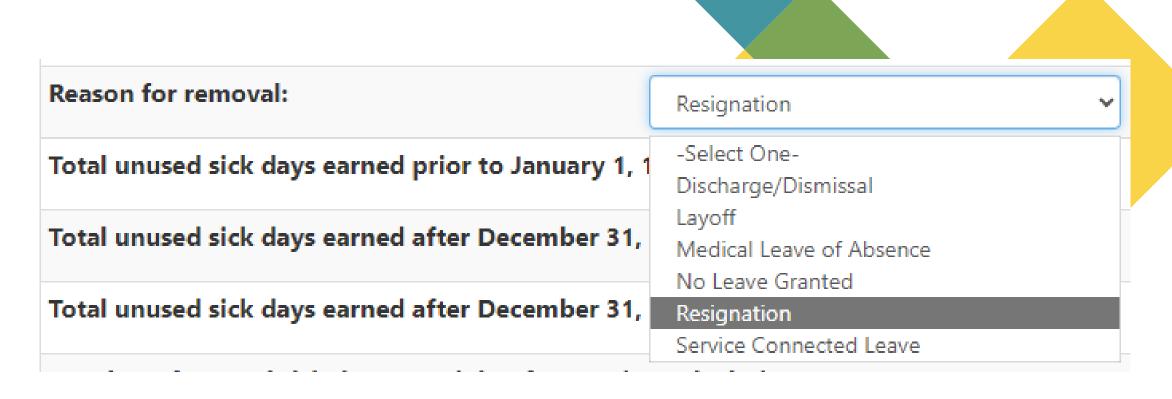
○ Yes ● No

Has employee returned to work? If employee is returning as a 75 day employee or on a contract, the answer is "no".

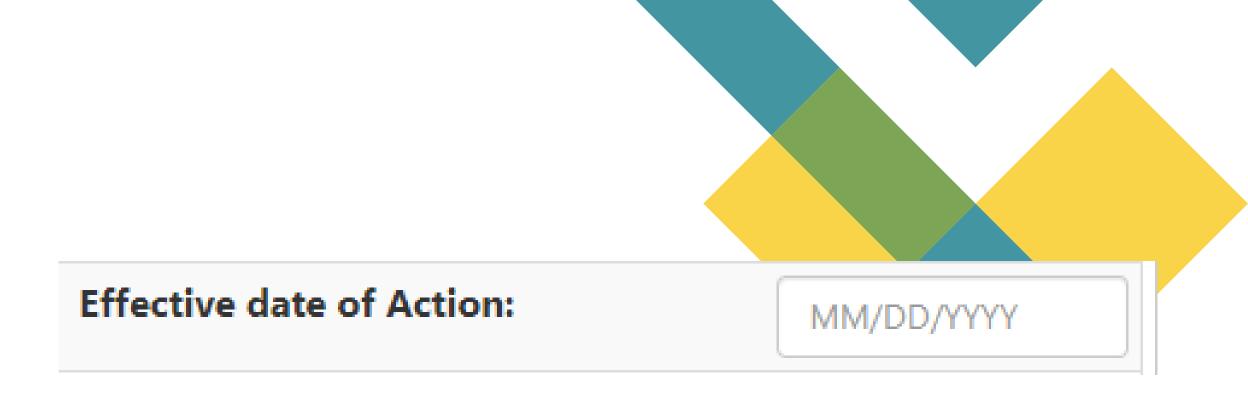
If employee is returning as a state employee, select "yes" and enter the date the employee returned to work.



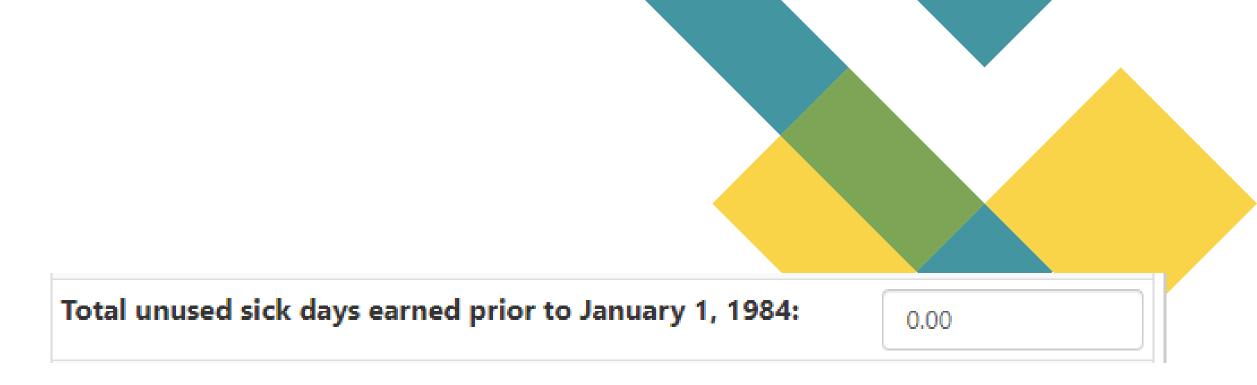
Date returned to work: Date employee physically returned to work.



**Reason for removal:** Use the drop down menu to select the reason for the member's removal from employment.



Effective date of Action: Self-explanatory.



Total unused sick days earned prior to January 1, 1984: Self-explanatory.



Total unused sick days earned after December 31, 1997: Self-explanatory.



Total unused sick days earned after December 31, 1983 and before January 1, 1998: Self-explanatory.

Number of unused sick days remaining for pension calculation:

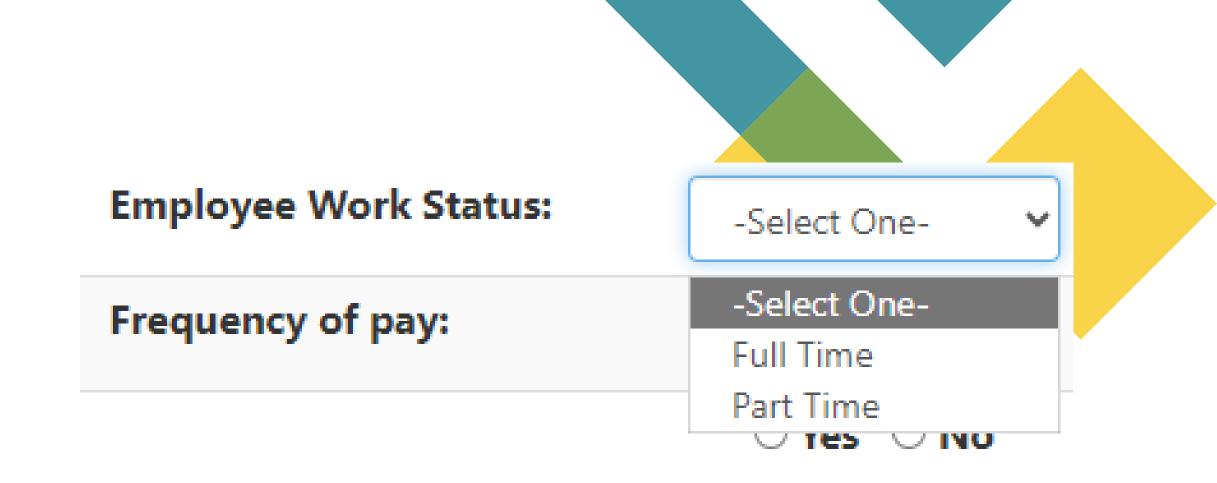
0 + 0 + 0/2 = 0.00 (rounded to 0)

**Number of unused sick days remaining for pension calculation:** This is automatically calculated by the system.

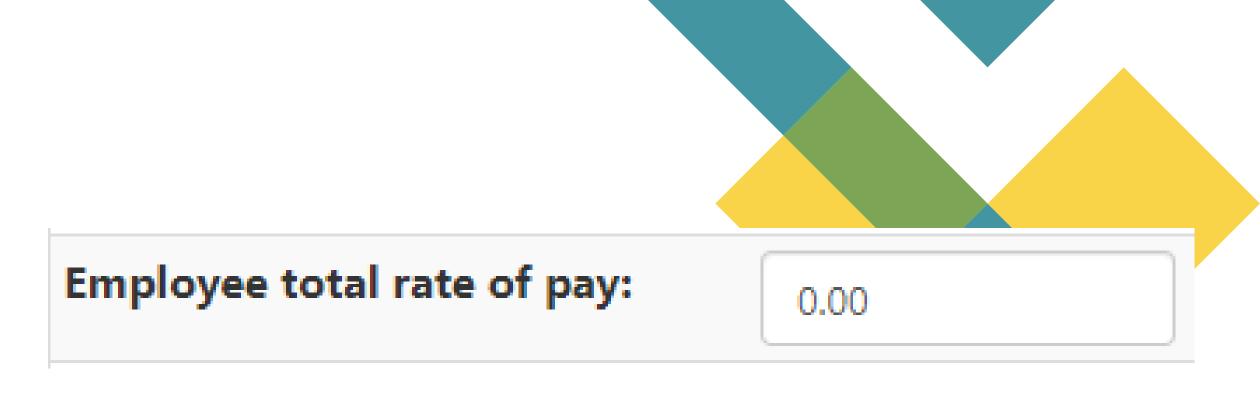


0.00

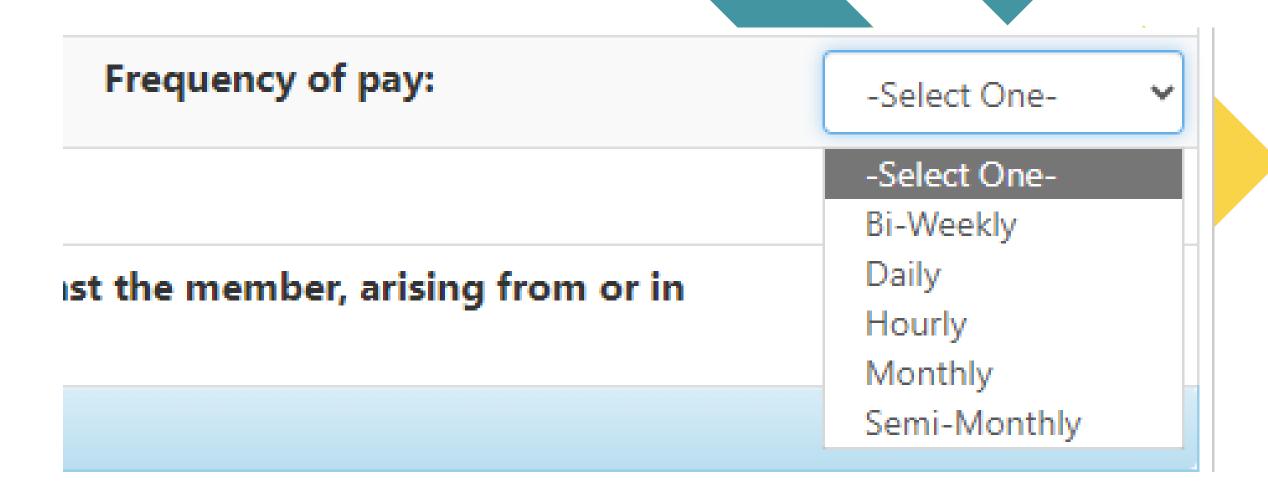
Employee base rate of pay: Rate of pay at the time of separation of employment.



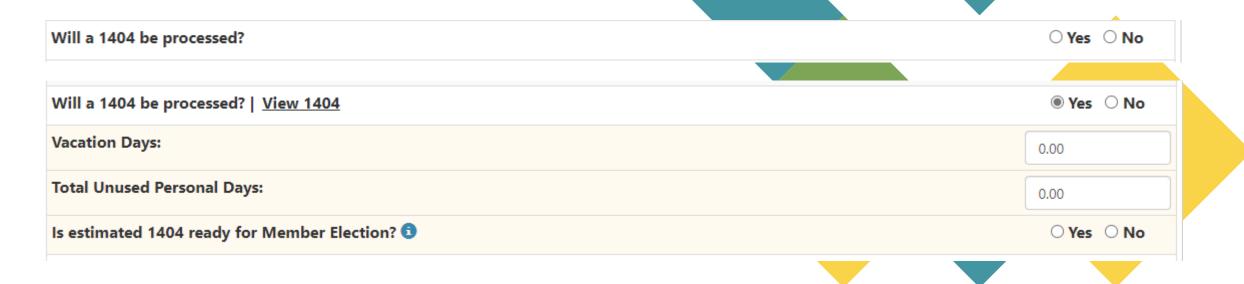
Employee Work Status: Select Full time or Part time from the drop down menu.



**Employee total rate of pay:** Include base rate of pay plus longevity, bilingual, and permanent differential.



**Frequency of pay:** Select bi-weekly, daily, hourly, monthly, or semi-monthly from the drop down menu.



Will a 1404 be processed? Select Yes or No from the button menu. Selecting "Yes" will make the applicable questions appear. Selecting "No" will keep them hidden.

If you selected "Yes", enter the amount of vacation days, total unused personal days, and is the estimate ready for Member Election? When you select yes to the estimate, the member will be able to make an election on their Member Services account.

Will a 1404 be processed?	○ Yes ○ No
Member Election Status: 1 Member has not made an online election. Please contact the member at therailsplitter@g	mail.com .
Vacation Days:	22.00
Total Unused Personal Days:	4.00
Is estimated 1404 ready for Member Election?	
Member Election Status: 1 Member has elected Pre-Tax (BSLS) contributions to be withheld from lump sum payment	t. Reset Member Election
Vacation Days:	22.00
Total Unused Personal Days:	4.00
Is estimated 1404 ready for Member Election?	⊚ Yes ○ No

You will need to enter an estimated number of days as the member will make the election while they are still working. When the agency submits the form, the number of days must be the final numbers. You can also reset the member's election if a mistake is made or if a decision is reversed.

## SRS Member Services - Sick And Vacation Contribution Election Received





We have received your election on Sick and Vacation Contributions. Please forward this email to your retirement coordinator/payroll coordinator.

\*\*Below are lump sum payment, months of service, and contributions due estimates. Final numbers may change upon the last date of employment.\*\*

Lump Sum Payment from Paid Sick, Vacation and Personal Days: \$17,013.14

Paid Months of Service Established: 3.00

Contributions Due: \$1,346.38

Tax Option: Pre-Tax

Thank you, State Retirement Systems of Illinois



This e-mail was sent to test3900@gmail.com from a notification-only address that cannot accept incoming email. Please do not reply to this message. Contact (217) 785-7444 if you have any questions regarding this message.

This is an example email that a member will receive when they make an election. As a retirement coordinator or payroll coordinator, you will need to communicate to your employees that they need to forward this email to you.

# Lump Sum Payment for Sick, Vacation and Personal Days

LINCOLN, ABRAHAM - XXX-XX-1234 - [MEMBER ID: 12-34	56789]
Daily Rate of Pay	\$373.24
Pay Code	29-182
Deduction Rate (Code: S)	8.5000 %
Lump Sum Payment for Paid Sick, Vacation and Personal Days	\$10,823.96
Months of Service Credit Established for Paid Time	1.50
Contributions Due	(\$10,077.48 * 8.50 %) \$856.59

Total Days	29.00	\$10,823.96
Personal Days	2.00	\$746.48
Vacation Days	22.00	\$8,211.28
Paid Sick Days	5.00	\$1,866.20
LUMP SUM PAYMENT IS BEING MADE FOR:		

SERVICE IS BEING ESTABLISHED FOR:		
Paid Sick Days	3.00	\$1,119.72
Vacation Days	22.00	\$8,211.28

# Lump Sum Payment for Sick, Vacation and Personal Days

Personal Days	2.00	\$/46.48
Total Days	29.00	\$10,823.96

Total Days	27.00	\$10,077.48
Personal Days	2.00	\$746.48
Vacation Days	22.00	\$8,211.28
Paid Sick Days	3.00	\$1,119.72
SERVICE IS BEING ESTABLISHED FOR:		

### Best Calculation Method: 1

✓ Separate calculation of unpaid and paid days:

1.50 ( 30.00 unpaid days) + 1.50 ( 29.00 paid days) = 3.00 months of service credit.

Combined calculation of unpaid and paid days:

( 30.00 unpaid days + 29.00 paid days = 59.00 days) = 3.00 months of service credit.

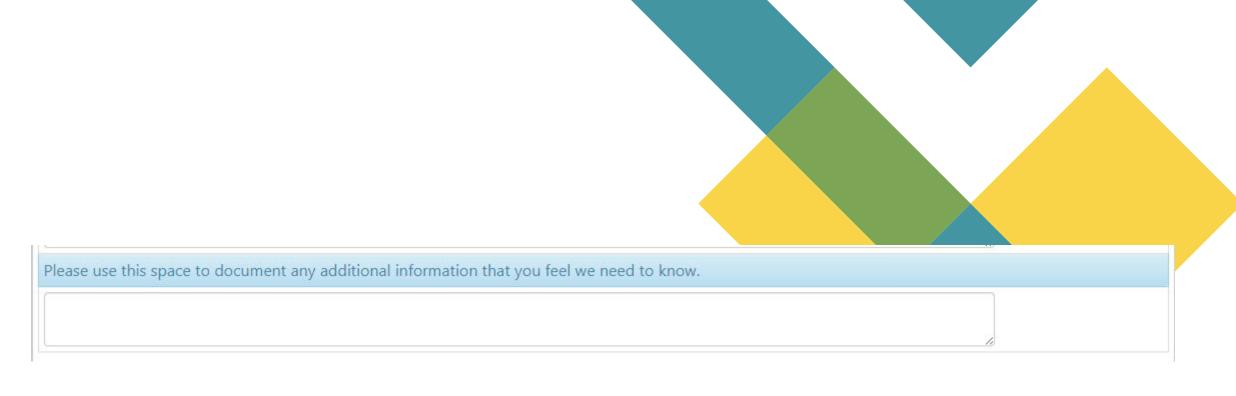
Months of Service Credit Established	Unpaid Time	Paid Time	Total
	1.50	1.50	3.00

### **Calculation Note:**

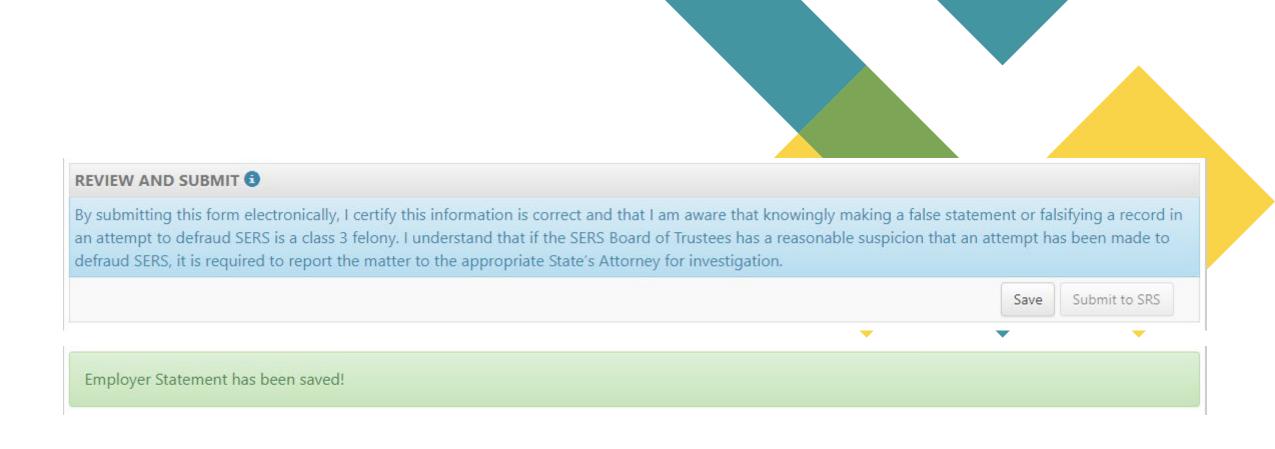
Minimum Days Apply: Employee's paid days has been automatically adjusted to 27.00 days to establish 1.50 months of paid service credit.

Are you aware of any official misconduct charges (pending, dismissed, or finalized) against the member, arising from or in connection with their employment with the state of Illinois?	○ Yes ○ No
Are you aware of any official misconduct charges (pending, dismissed, or finalized) against the member, arising from or in connection with their employment with the state of Illinois?	
Please provide brief explanation of the official misconduct charges (pending, dismissed, or finalized) against the member.	

Are you aware of any official misconduct charges (pending, dismissed, or finalized) against the member, arising from or in connection with their employment with the state of Illinois? This question is asking for felonies at the job against the State of Illinois.



Enter any additional information you feel would be helpful to SERS in processing this Employer Statement.



Select "Save" at the bottom of the page. If there are errors in the form, an explanation will be given at the top of the page for you to address.

- · Last day salary or wages due employee is a required field to save.
- · Date employee removed from payroll is a required field to save.
- · Effective Date of Action is a required field to save.
- Last day employee physically worked is a required field to save.
- Employer Work Status is a required field to save.
- · Frequency of Pay is a required field to save.
- Unused sick days earned after 12/31/1983 and before 1/1/1998 cannot exceed 168.
- Total Rate of Pay (\$56,465.00) must equal Current Rate of Pay (\$6,820.00). Please fix the rate or provide a reason for the discrepancy.
- Total Unused Sick Days (852446635.00) cannot be greater than Total Months of Service (257.75). Please fix the number of days or provide a reason for the discrepancy.
- Member has Unused Sick Days Earned Prior to January 1, 1984, but has the membership date of 1/1/1999. Please fix the number of days or provide a
  reason for the discrepancy.
- Please provide brief explanation of the official misconduct charges (pending, dismissed, or finalized) against the member.
- Will a 1404 be processed? is a required field to save.
- Last day salary or wages due employee must be 15th or last day of the month.

All possible errors are listed above for your reference.



**Submit to SRS.** All errors must be resolved before submitting to SRS. The employee must be off payroll. The number of sick/vacation/personal days must be finalized. If the lump sum sick and vacation time is being purchased, the employee must make the election in Member Services before "Submit to SRS" is available.

If you find that changes need to be made after the forms have been submitted to SERS, please contact our office at <a href="mailto:SERS.illinois.gov">SERS.illinois.gov</a>