

Tier 2 | Countdown to Retirement







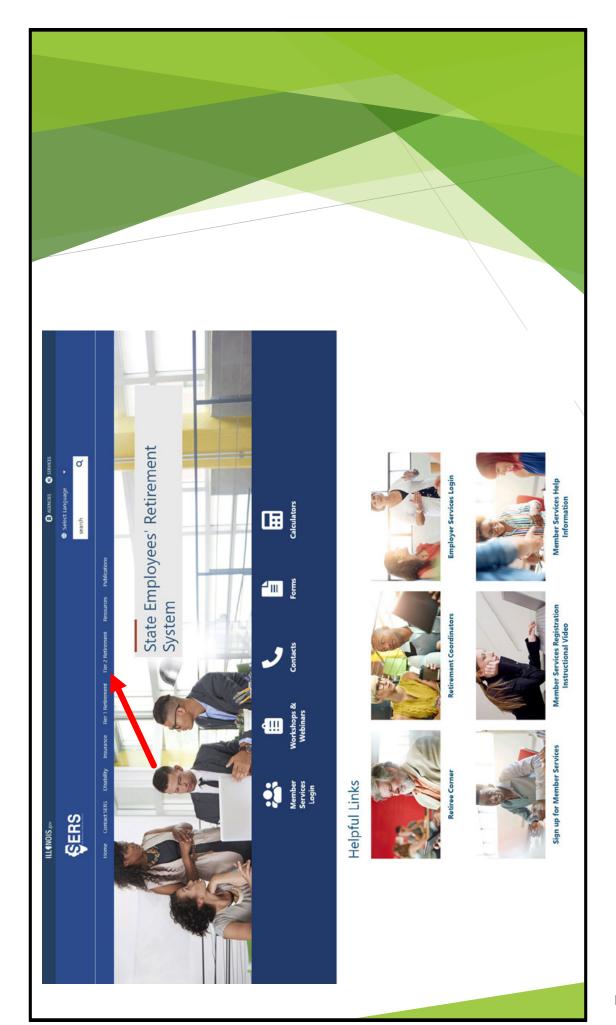
SERS Terminology

- Annuity: Monthly pension payment paid for the member's lifetime
- <u>CPI</u>: Consumer Price Index (Tier 2). Annual pension increases are
 ½ of the CPI or 3% of pension, whichever is less
- CUP: Civil Union Partner
- <u>Tier 2</u>: Individuals who became a member of SERS or a reciprocal system after January 1, 2011
- <u>Vested</u>: Once vesting service credit has been met, members will qualify for a monthly annuity after reaching their eligibility date to retire
 - Tier 2 needs 10 years service credit to be vested

SRS Website/ SERS Website

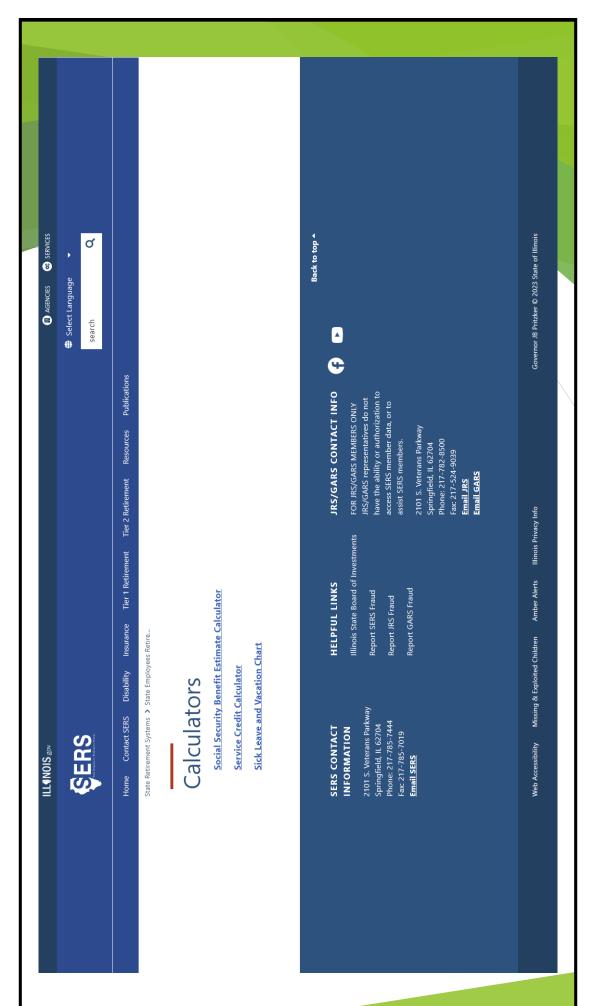






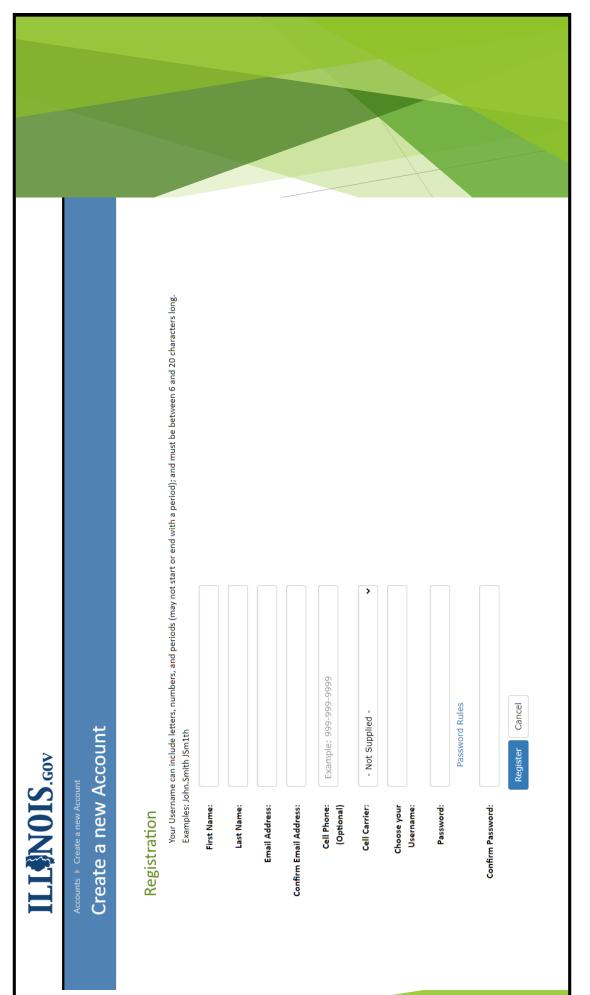














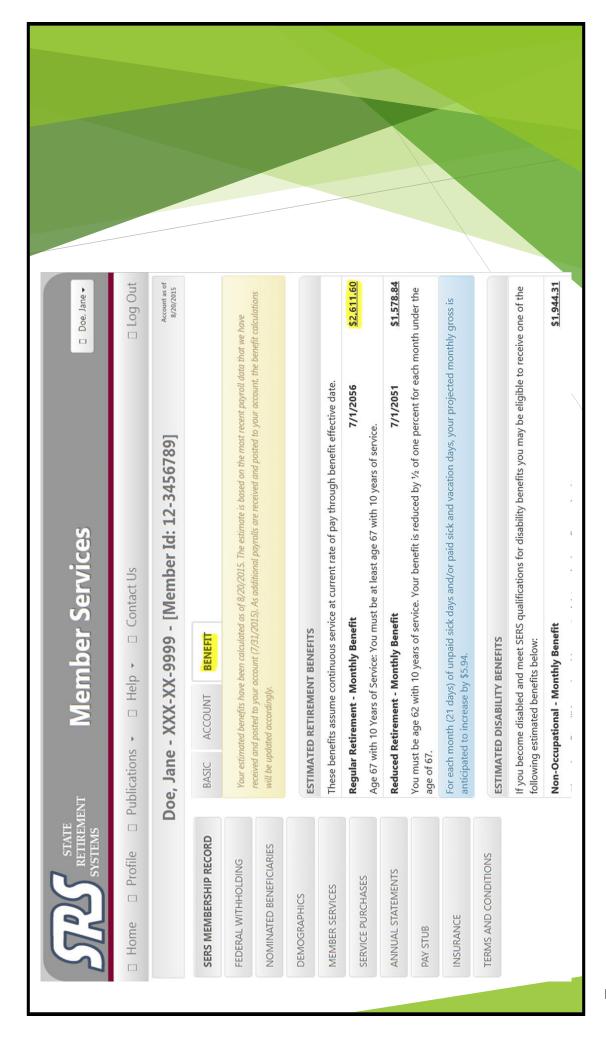


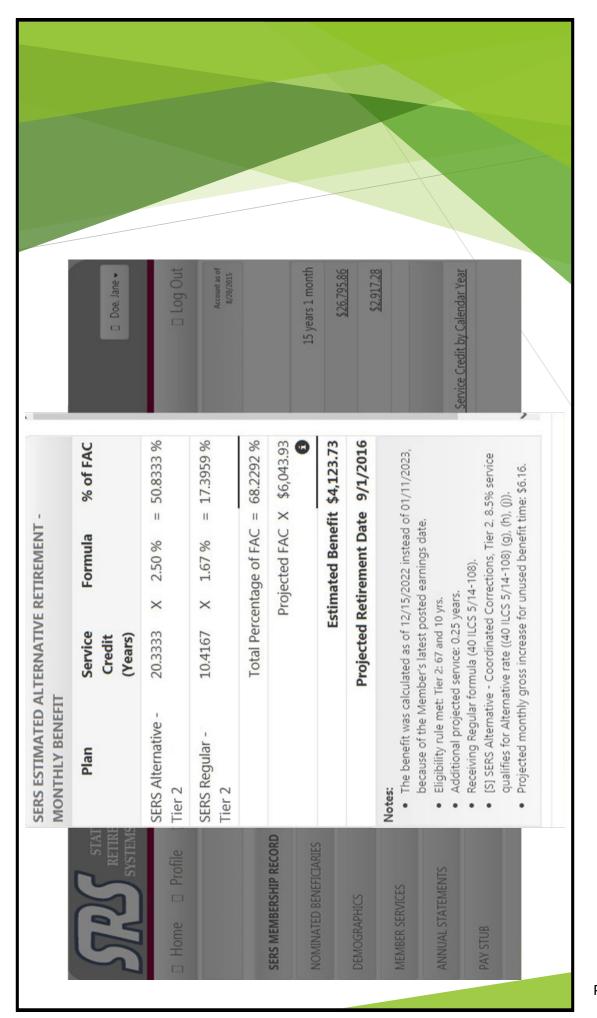
Doe, Jane - XXX-XX. BASIC ACCOUNT Total Service Credit Total Average Compensation Final Average Compensation EARNINGS AND SERVICE C Earnings and Service Credit	Doe, Jane - XXX-XX-9999 - [Member Id: 12-3456789] BASIC ACCOUNT BENEFIT Total Service Credit Total Contributions Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit Earnings and Service Credit
BASIC ACCOUNT Total Service Credit Total Contributions Final Average Compensation (FAC) Earnings and Service Credit	BASIC ACCOUNT BENEFIT Total Service Credit Total Contributions Final Average Compensation (FAC) Earnings and Service Credit
Fotal Service Credit Total Contributions Final Average Compensation (FAC) Earnings and Service Credit Earnings and Service Credit Earnings and Service Credit	BASIC ACCOUNT Total Service Credit Total Contributions Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit Earnings and Service Credit
Total Service Credit Total Contributions Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit Earnings and Service Credit	Total Service Credit Total Contributions Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit Earnings and Service Credit
Final Average Compensation (FAC) □ EARNINGS AND SERVICE CREDIT Earnings and Service Credit by Cal	Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit by Cal
Earnings and Service Credit Earnings and Service Credit by Cale	Final Average Compensation (FAC) EARNINGS AND SERVICE CREDIT Earnings and Service Credit by Cale
Earnings and Service Credit	CREDIT
Earnings and Service Credit	
	S
Very State Netternent Systems Www.sts.ininois.gov	Systems
An operatory to commissionate by the state near the fact of the fa	to state networks by national planty, and one when the event of a misstatement of law. Furthermore, while this statement describes SRS' current understanding of the law, a paintons, statutory changes or other matters (e.g., planty operated so paintons). SRS is required under law to correct any mistake in benefit amount, even after the property of the law.





Export To Excel		Total	\$79,818.11	0.9167	\$79,707.93	1.0000	1.0000	\$79,264.78	1.0000	\$91,328.52	1.0000	0.3333	\$79,432.56	1.0000	1.3333	\$76,390.03	1.0000	\$68,898.15	1.0000
ryp		Dec	\$0.00	0.0000	\$6,719.69	0.0833	0.0000	\$6,504.88	0.0833	\$7,431.60	0.0833	0.0000	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	\$5,787.10	0.0833
		Nov	\$7,554.34	0.0833	\$6,510.48	0.0833	0.0000	\$6,504.88	0.0833	\$7,431.60	0.0833	0.0000	\$6,504.88	0.0833	0,0000	\$6,466.78	0.0833	\$5,787.10	0.0833
		0ct	\$7,043.64	0.0833	\$6,988.68	0.0833	1.0000	\$6,504.88	0.0833	\$7,431.60	0.0833	0.0000	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	\$5,787.10	0.0833
		Sep	\$7,049.54	0.0833	\$6,510,48	0.0833	0.0000	\$6,504.88	0.0833	\$7,467.32	0.0833	0.0000	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	\$5,787.10	0.0833
		Aug	\$7,049.54	0.0833	\$6,674.86	0.0833	0.0000	\$6,504.88	0.0833	\$7,452.24	0.0833	0.0000	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	\$5,787.10	0.0833
		Jul.	\$7,243.27	0.0833	\$6,510.48	0.0833	0.0000	\$6,504.88	0.0833	\$7,452.24	0.0833	0.3333	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	\$5,787.10	0.0833
oni ici ir	YEAR	Jun	\$7,665.65	0.0833	\$6,884.07	0.0833	0.0000	\$8,068.30	0.0833	\$12,541.66	0.0833	0.0000	\$8,485.42	0.0833	0.0000	\$8,423.29	0.0833	\$5,787.10	0.0833
Service Credit Adjustiment	CALENDAR	May	\$7,391.20	0.0833	\$6,644.97	0.0833	0.0000	\$6,433,44	0.0833	\$7,503.04	0.0833	0.0000	\$6,298.36	0.0833	0,0000	\$6,017.66	0.0833	\$5,787.10	0.0833
מבואוכם	EDITS BY (Apr	\$7,036.04	0.0833	\$6,749.58	0.0833	0.0000	\$6,433.44	0.0833	\$7,102.58	0.0833	0.0000	\$6,219.16	0.0833	0.0000	\$5,787.10	0.0833	\$5,787.10	0.0833
סבו גונה כו במונ	SERS EARNINGS AND SERVICE CREDITS BY CALENDAR YEAR	Mar	\$7,423.50	0.0833	\$6,504.88	0.0833	0.0000	\$6,433.44	0.0833	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	0.0000	\$5,787.10	0.0833	\$5,785.54	0.0833
Lairiiigs	S AND SE	Feb	\$7,036.04	0.0833	\$6,504.88	0.0833	0.0000	\$6,433,44	0.0833	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	0.0000	\$5,787.10	0.0833	\$5,604.75	0.0833
	EARNING	Jan	\$7,325.35	0.0833	\$6,504.88	0.0833	0.0000	\$6,433.44	0.0833	\$6,504.88	0.0833	0.0000	\$6,466.78	0.0833	1.3333	\$5,787.10	0.0833	\$5,423.96	0.0833
regella.	SERS	Year	2018		2017			2016		2015			2014			2013		2012	

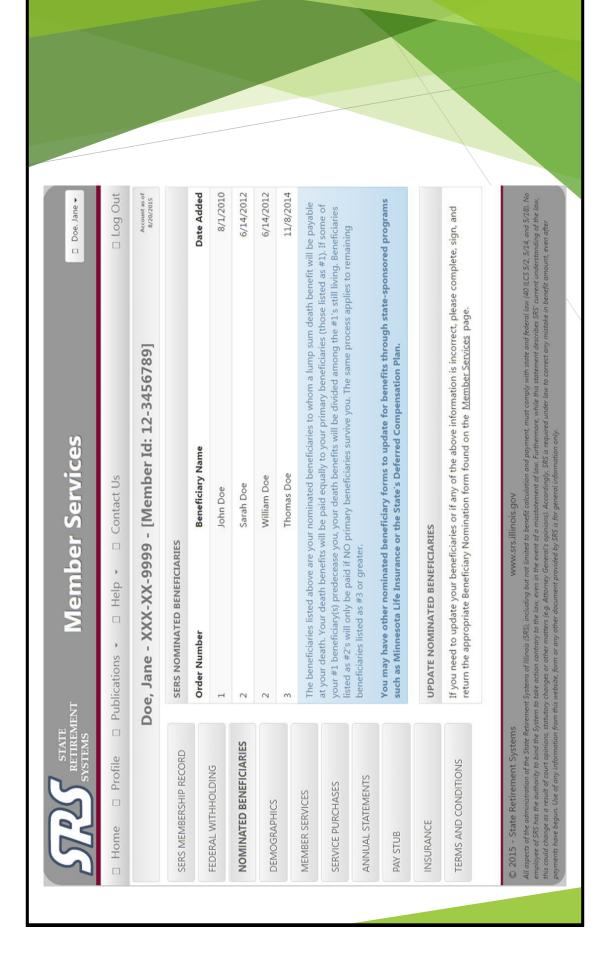


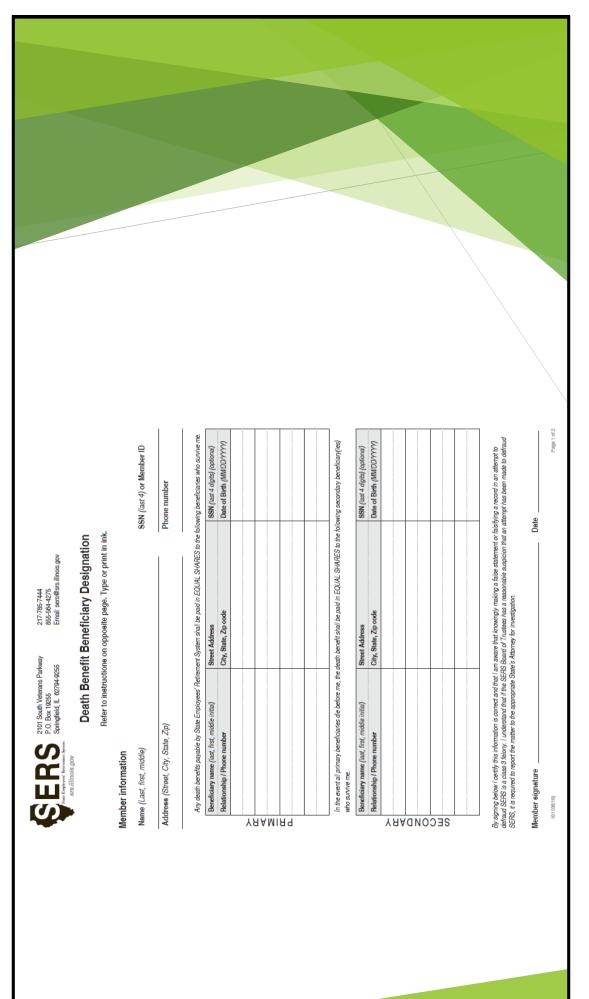




	ve one of the	\$1,458,64		\$2,187,96		pu		\$400.00	50 (or sooner	\$600.00	\$1,458.64	efit will be	\$44,299.54	\$23,146.76
ESTIMATED DISABILITY BENEFITS	If you become disabled and meet SERS qualifications for disability benefits you may be eligible to receive one of the following estimated benefits below:	Non-Occupational - Monthly Benefit	(These benefits will be reduced by any Social Security Disability benefits received.)	Occupational - Monthly Benefit	(These benefits will be reduced by Workers' Compensation benefits received.)	While you receive SERS disability benefits, your SERS account will continue to be credited with service and contributions as if you were working.	ESTIMATED DEATH/SURVIVOR BENEFITS	Non-Occupational Death - Survivor Monthly Benefit	When death results from non-work related cause, this benefit is payable to your eligible spouse at age 50 (or sooner if you have eligible children).	Non-Occupational Death - Family Maximum Monthly Benefit	Occupational Death - Survivor Monthly Benefit*	When death results from work-related duties, this benefit is payable to your eligible survivors. This benefit will be reduced by any Workers' Compensation benefits received.	Lump Sum Death Benefit without Eligible Survivors	Lump Sum Death Benefit with Eligible Survivors

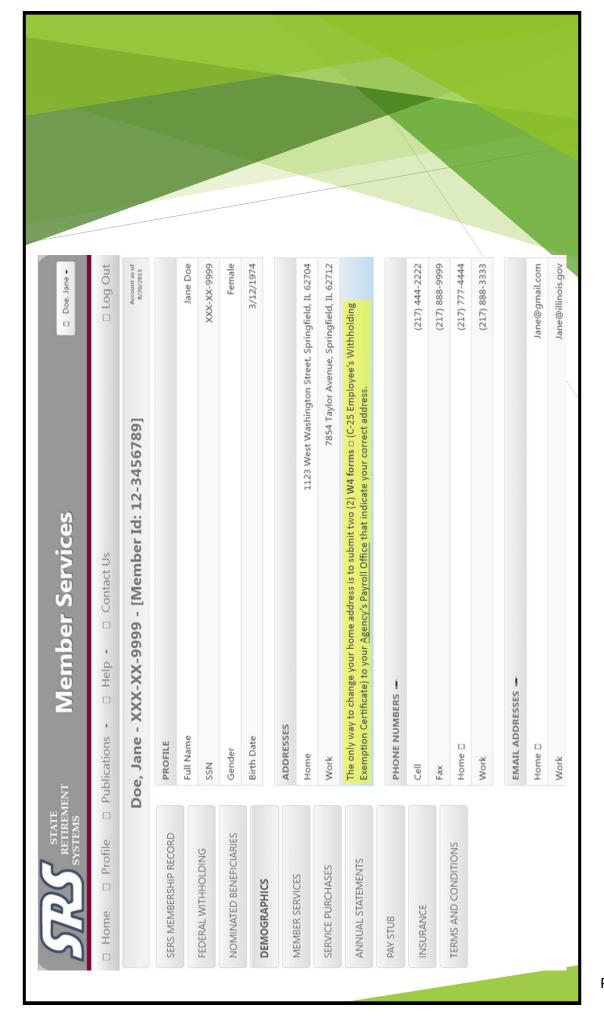






Name Beneficiary

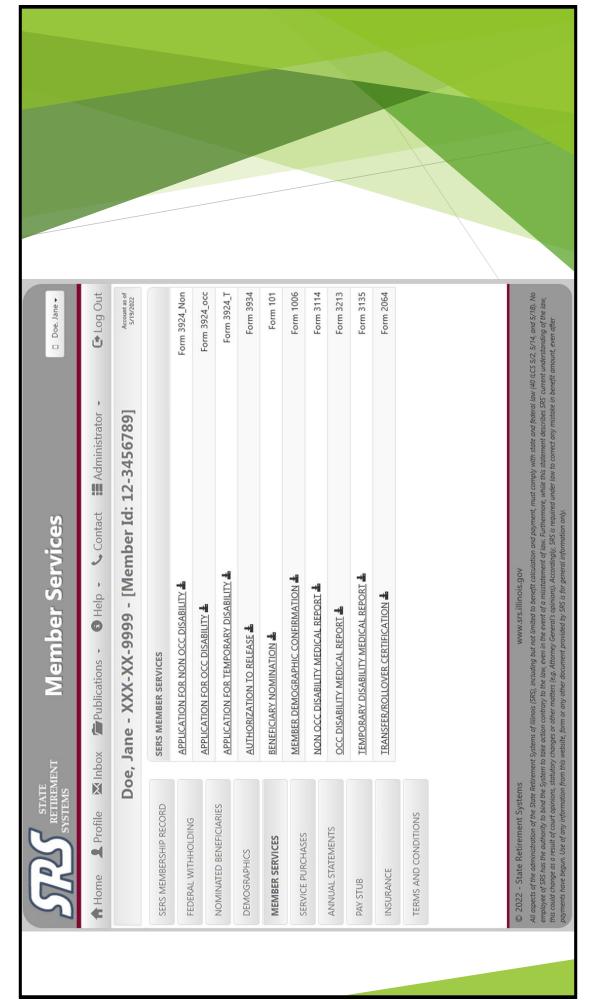
- Keep current
- Name and address change
- How you identify spouse, sons, daughters, etc.
- Minors/Guardians
- If no beneficiary listed, your estate is your beneficiary
- Changing SERS beneficiary form
- Does not change
- Life insurance
- Deferred Compensation

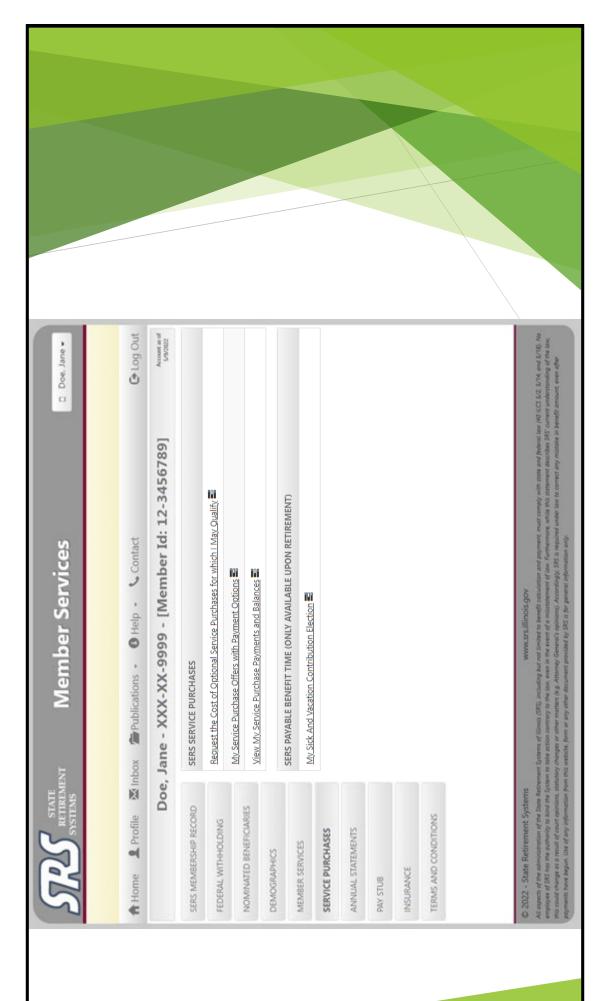


Address Changes

Fill out the Employee Address Certification Before retirement, contact your agency. (C-26) Form at your agency.

After retirement, contact SERS.







Member Services

□ Doe, Jane ▼

□ Publications • □ Help • □ Contact Us □ Profile □ Home

Doe, Jane - XXX-XX-9999 - [Member Id: 12-3456789]

Account as of 8/20/2015

□ Log Out

SERS MEMBERSHIP RECORD

Opt Out of Paper Annual Statements: Yes

OPT OUT PREFERENCES X

NOMINATED BENEFICIARIES

FEDERAL WITHHOLDING

MEMBER SERVICES

DEMOGRAPHICS

SERVICE PURCHASES

ANNUAL STATEMENTS

INSURANCE

PAY STUB

TERMS AND CONDITIONS

6/30/2021 SERS Active Member Statement 6/30/2019 SERS Active Member Statement 6/30/2017 SERS Active Member Statement 6/30/2016 SERS Active Member Statement 6/30/2014 SERS Active Member Statement 📥 6/30/2022 SERS Active Member Statement 6/30/2020 SERS Active Member Statement 6/30/2018 SERS Active Member Statement 6/30/2015 SERS Active Member Statement **SERS ANNUAL STATEMENTS**



T STATE EMPLOYEES' RETIREMENT SYSTEM 2101 S. Veterans Parkway, P. O. Box 19255 160 N. LaSaile St. Suite S200 Springfield, IL 62794-9255 Chicago, IL 60601 217-785-7444 TDD 217-785-7218 312-814-5853

ww.srs.illinois.gov

Statement of Account as of 6/1/2016	f 6/1/2016 Active Member
10-000 JOHN T DOE 1123 WEST WASHINGTON STREET SPRINGFIELD, IL 62704	Social Security: XXX-XX-9999 Member ID: 12:3456789 Tier Tel Contributions (7701/2012 Service Credit 15:915 yrs. (191.00 mos.) Total Contributions (281.12.09 Monthly Rate of Pay Service Credit Action of British Overage Compensation (217) 777-444 Email John@@mail.com Gender Member (217) 777-444

	These benefits assume continuous service at current rate of pay through benefit effective date.	
	Regular Retirement - Monthly Benefit 12/01/2056 \$1,43 Age 67 with 10 Years of Service You must be at least age 67 with 10 years of service.	\$1,433.14
Estimated Retirement Benefits	Reduced Retirement - Monthly Benefit 04/01/2051 \$98 You must be age 62 with 10 years of service. You benefit is reduced by 35 of one percent for each month under the age of 67.	\$980.46
(217) 785-7366	For each month (21 days) of unpaid sick days and/or paid sick and vacation days, your projected monthly gross is anticipated to increase by \$4.06.	ded
Estimated	If you become disabled and meet SERS qualifications for disability benefits you may be eligible to receive one of the following estimated benefits below:	eligible
Disability Benefits	Non-Occupational - Monthly Benefit (These benefits viil be reduced by any Social Security Disability benefits received.)	\$1,458.64
(217) 785-7270	Occupational - Monthly Benefit (These benefits will be reduced by Workers' Compensation benefits received.)	\$2,187.96
	While you receive SERS disability benefits, your SERS account will continue to be credited with service and contributions as if you were working.	ed with

	Non-Occupational Death - Survivor Monthly Benefit When death results from non-work related cause, this benefit is payable to your eligible spouse at age 50 (or sconer if you have eligible children).	\$400.00
Estimated	Non-Occupational Death - Family Maximum Monthly Benefit	\$600.00
Death/ Survivor	Occupational Death - Survivor Monthly Benefit When death results from work-related duties, this benefit is payable to your eligible survivors. This benefit will be reduced by any Workers' Compensation benefits received.	\$1,458.64
Benefits	Occupational benefits may have additional amounts payable if you have children under 18 or under 22 if a full time student.	er 18 or
9967-997 (717)	Lump Sum Death Benefit without Eligible Survivors	\$45,771.84
	Lump Sum Death Benefit with Eligible Survivors	\$24,418.56
1	Your death benefits will be paid equally to your primary beneficiaries (those listed as #1). If some of your #1 beneficiary(s) predecease you, your death benefits will be divided among the #1's still living. Beneficiaries listed as #2's will only be paid if NO primary beneficiaries survive you. The same process applies to remaining beneficiaries listed as #3 or greater.	#1). If nong the s survive
Beneficiary Information (217) 785-6973	1 - Jane Doe 2 - William Doe 2 - Sarah Doe 3 - Thomas Doe	
	If you would like to change or update your beneficiaries, you may obtain the form by logging into the memberservices.srs.illinois.gov website and clicking on the Member Services tab located on the left side.	ogging tab
	Remember, you may have death benefits through other state-sponsored programs such as State of Illinois life insurance or Deferred Compensation that have separate beneficiary forms.	uch as ry forms.
	No reciprocal service	
Reciprocal Service		
6101-001(113)	Please visit www.srs.illinols.gov for a complete list of all reciprocal systems.	
Agency Contacts	Retirement Coordinator Sally Smith (217) 777-5655	



Reasons for the Best Time to Retire

- The best time to retire
 - End of the Year
 - Tax Purposes
 - COLA
 - Deferred Comp
 - End of the Month
 - Insurance Reasons
 - The Effective Date
 - First of the Month following your resignation

Steps to Retire

- You must resign in writing to your agency
- It is highly recommended that you submit a pension application packet 30-90 days prior to your retirement date*
- Contact your Retirement Coordinator, contact SERS directly, download and complete online forms to forward on to SERS
- Member's and spouse if married Birth Certificate(s) and marriage license must be on file at SERS, COPIES ONLY

*Copies of the pension application packet may be requested from SERS or downloaded from the website at srs.lllinois.gov

Retirement Packet Includes

- Retirement Checklist
- Retirement Application, Retiree Insurance Form,
 Direct Deposit Form, Beneficiary Form, & W-4P Form
- Fact Sheets

Pension

• Effective date of pension is the 1st day of the month following the date of your resignation

Checks

- Agency will pay in lump sum for vacation, sick, and personal time
- · Lump sums from SERS only:
 - Widow/Survivors refund if no qualified survivor
 - Refund of excess contributions (if the member does not qualify for alternative formula)

First Payment

- Approximately 8-10 weeks AFTER your date of retirement. The first payment is either mailed to your home or direct deposited into your bank account
- 1st payment is retroactive to the effective date of your retirement
- Regular payment will be mailed or direct deposited* on the 19th of the month unless the 19th falls on a weekend or holiday
- * If a direct deposit form has been submitted.

Deductions

- Federal Taxes (pension is not subject to IL state taxes)
- If less than 20 years, insurance premiums pro-rated at 5% increments
- Dependent health insurance rates
- Dental insurance/ with or without dependents
- · Optional life insurance/ Basic is free
- Other credit union deductions or assoc. fees will need a deduction card from them because other deductions do not carry over from your agency

P.O. Box 190	Veterans Parkway 217-785-7 255 Emait ser Retirement Applic	s @srs. Illinois, gov		eligible for a survivor annuity after your death. If you contributed to applied to the survivor benefit when the survivor becomes eligible litement annuity by 3.825% to avoid the offset that may be				
Member information	Please print or type		Please check one: I elect to participate and authorize SERS to reduce my monthly t I do not elect to participate.	benefit by 3.825%.				
Name		Effective date of your retirement (MM/DD/YY)	Level Income option					
Address (Street) (City, State, Zp)		Phone number (H) (C)	will later be reduced by the full amount of the Social Security be	choose the Level Income option. This option increases your nefit you are eligible to receive immediately. Your retirement benefit for which you are eligible to receive at the age you choose gnature, dated within six (5) months of your retirement date, which				
SSN (last 4) or Member ID	Date of birth	Birth certificate required	A retiring member with a QILDRO on file with SERS may not choose Level retirement benefit including a QILDRO and Level income nill require addition.					
Email address		Lifes Lino	I fully understand the Level Income option and agree my re	I fully understand the Level Income option and agree my retirement benefit will be reduced at the age I elect.				
If currently married, name of spouse:		civil union: Month Day Year Spouse's date of birth d or step children) under age 18. under age 22 if a	I lead the Level Incorre option to the age at which I am eligible I do not elect the Level Incorre option, or it does not apply to me Special note for those electing the Level Incorre option: SERS bounds Society benefits as paid on both behind (Leve I paid in Appl SERS and you will not excelve a Social Security benefit					
		o or step children) under age 16, under age 22 il a Dependent parents may be listed as well.	Reciprocal service					
Name	Relationship	Date of birth Disabled Pres No.	Do you have service credit in any of the following systems? If yes, please check only the system(s) you wish to include who systems when you apply for a reciprocal retirement.	Yes \(\sime\) No an having your reciprocal benefit calculated. You must apply with all the calculated in the calculated of the calculat				
If you have no eligible survivor at retirem Yes No By electral to accept a return of survivor control death and all survivor benefits are forbilled	utions, I declare that there are no individ	Yes No.	Chicago Teachers' Pension Fund County Employees' Annuty & Benefit Fund of Cook County Foses Presseve Destrict Employees' Annuty & Benefit General Assembly Altermonat System Jisole Municipal Retirement Fund Judges' Retirement System	Laborers' Annuty & Benefit Fund of Chicago Metropolitan Water Reclamation District Restrement Fund Municipal Employees Annuty & Benefit Fund of Chicago Park Employees Annuty & Benefit Fund of Chicago Sale Universities Ref				
This refund is only payable at retirement. If it	eff blank, the default election is no rel	fund being paid.	If I am currently receiving SERS disability benefits, I understand these bene	ofits will be lemminated and retirement benefits will begin.				
Legal history Were you ever convicted of a felony relati	ed to, arising from or in connectio	n with your service as a member of SERS?	By signing below, I certify this information is cornect and that I am aware the defauld SERS is a class 3 felory. I understand that If the SERS Board of Ti SERS, it is required to report the matter to the appropriate State's Attorney.	rustees has a masonable suspicion that an attempt has been made to defaud				

Benefits

Tier 2 members are individuals who became a member of SERS or a reciprocal system after January 1, 2011.

Contributions Coordinated		
	Regular	Alternative
Retirement	3.5%	8.0%
Survivor	0.5%	0.5%
Total	4.0%	8.5%
Total	4.0%	6.3%

	Regular	Alternative	
Retirement	7.0%	11.5%	
Survivor	1.0%	1.0%	
Total	8.0%	12.5%	

How Soon? Alternative Formula

Age 60 with 20 years of Service Credit

FAC: Final Average Compensation is the average of the highest consecutive 96 months over the last 120 months of service.

Security Employee with Corrections

Alternative & Regular time: To get combination of formulas requires 20 years of service credit.

If you Do Not Meet Eligibility for Alternative Formula

- Must meet Regular Formula eligibility
- Pension will be calculated at lower Regular Formula Rate
- Refund of excess contributions paid into the system

Tier 2 How Soon? Regular (Non-Reduced) Formula

Age 67 with 10 Years of Service Credit

Tier 2 How Soon? Regular (Reduced) Formula

 Between ages 62-67 with 10 years of service credit (reduced ½ of 1% for each month under age 67)

Age Service 62 thru 67
Credit At least 10 years

½ of 1% per month under 67

Example: Age 62 is a 30% reduction

from your pension.

Tier 2 Alternative Formula Employees Coordinated

- Dept. of Corrections
- Juvenile Justice

Tier 2 COLA Increase

- 3% or ½ of the Consumer Price Index for the preceding calendar year, whichever is less. Tier 2 increases are non-compounded.
- Regular Formula: The January after you have been retired for a full year. If you retire under age 67, the January after you turn 67.
- Alternative Formula: The January after you have been retired for a full year or age 60, whichever is later. Future increases are not limited by the 80% maximum.

COLA: Cost of Living Adjustment.

Tier 2 Regular Formula Coordinated Employees who pay into Social Security

Years of
Service X 1.67% X FAC = Pension
Credit

FAC is the highest consecutive 96 months out of the last 120 months.

Tier 2 Regular Formula Non-Coordinated Employees who do not pay into Social Security.

Years of
Service X 2.2% X FAC = Pension
Credit

FAC is the highest consecutive 96 months out of the last 120 months.

Alternative Formula Tier 2 Coordinated

Years of
Service X 2.5% X FAC = Pension
Credit

FAC is the highest consecutive 96 months out of the last 120 months.

Optional Service

Optional Service Purchases

Short Periods

Does not allow for temporary or contractual time.

Previously Refunded Service – AFTER 24 months of additional service credit.

Optional Service Purchases

- Previously Refunded Service
- Military Time
 - Maximum of 48 months of active duty (can be purchased in one-month increments)
- Service for Leaves of Absence
 - Must be after 1982 and less than one year
- Sick & vacation days

Is it worth it to buy service credit?

EXAMPLE

6 months short period costs to purchase: \$2,000.00

For every month of service credit, you add to your projected monthly increase $$9.50 \times 6 = 57.00$

\$2,000.00 divided by \$57.00 = 35.09 months

Less than 3 years to recover the cost of purchase

Service Purchase Options

Pre-Tax

- Payroll deduction (irrevocable)
- Tax-deferred lump sum from sick & vacation payment at time of retirement
- Rollover from
 - Deferred Compensation
 - IRA
 - Eligible pension plan

Optional Service Purchase

Post-Tax

Lump Sum (write SERS a check)

Post-tax installment agreements

NO CASH

Sick & Vacation

Sick & Vacation Days

- Meet your eligibility date to retire
- Can increase your pension once your eligibility date has been reached
- Counts towards getting your free insurance premium
- Sick time is only worth FREE service credit

Sick Leave & Vacation Service Credit Conversion Chart

Months	6.25	6.50	7.00	7.25	7.50	8.00	8.25	8.50	9.00	9.25	9.50	10.00	10.25	10.50	11.00	11.25	11.50	12.00
II	II	II	II	II	II	II	II	II	11	II	II	II	11	II	II	II	II	П
Days	131-135	136-140	141-151	152-156	157-161	162-173	174-178	179-183	184-195	196-200	201-205	206-216	217-221	222-226	227-238	239-243	244-248	249-260
Months	0.25	0.50	1.00	1.25	1.50	2.00	2.25	2.50	3.00	3.25	3.50	4.00	4.25	4.50	5.00	5.25	5.50	9.00
Ш	п	п	П	п	II	II	11	Ш	II	11	п	П	П	п	II	11	п	II
Days	1-5	6-10	11-21	22-26	27-32	33-43	44-48	49-53	54-65	02-99	71-75	76-86	87-91	95-96	97-108	109-113	114-118	119-130

Sick & Vacation Time

Vacation days = 67

Sick days (unpaid) = 130

Paid	Unpaid			
V = 67	S = 130			
3.25 Months	6 Months			

Pay contributions for payable time to receive 3.25 months of credit Unpaid time for 6 months is Free

TOTAL SERVICE CREDIT = **9.25 Months** (within 90 days of retiring)

Coordinated Vacation Lump Sum Check from Agency

- 4% Regular Formula Contribution rate
- 8.5% Alternative Formula Contribution rate

Reciprocal Systems

Reciprocal Time

- 13 Reciprocal Systems
- Make the choice at retirement to use reciprocity
- Repay the contributions to the reciprocal system that you took a refund from
- Must be employed with SERS for 24 months
- Required minimum of 12 months of employment at a reciprocal system to use reciprocity
- May be used to meet the minimum vesting of ten years.

Reciprocal Time

- May not be used to meet the alternative eligibility.
- Not all Reciprocal Systems' time counts towards insurance.



217-785-7444 Email: sers@srs.illnois.gov

Retirement Systems Reciprocal Act Fact Sheet

Chicago Teachers' Pension Fund 426 S. Financial Place,		The Illinois De
425 S. Financial Place,	otplong 312-641-4464	employees the
SB. 1400 Chicago, II. 60605-1000	Fax: 312-641-7185	systems listed
County Employees*	cookcountypension.com	ad nallinino
Annuity & Benefit Fund of Cook County	312-603-1200 Fax: 312-603-970	To use the pro
70 W. Medison St, Ste. 1925 Chicago, IL 60602-3103		information re information to
Forest Preserve District	cookcountypension.com	
& Benefit Fund	Fax: 312-605-9760	Convice and its
of Cook County 70 W. Madison St, Ste. 1925 Chicago, IL 60602-3103		a retirement s
Illinois Municipal	imrt.org	considered un
2211 York Rd., Sle. 500	800-ASK-IMPF (800-275-4673)	 credit of
Oak Brook, IL 60523-2337	Fax: 630-706-4289	except c
Judges' & General	ers.illinois.gov	represer
Systems	Fax: 217-524-9039	credits the
2101 S. Veterans Plowy, P.O. Box 19255		peen reg
Springfield, IL 62794-9255		credits t
Laborers' Annuity & Benefit Fund of Chicago	labichicago.org	Benefits of re
Chicago, IL 60664-4739	FBX: 312-230-0074	You can decid
Metropolitan Water	mwdflorg	independently
Retirement Fund	512-751-522 Fax: 312-751-539	meet the qual
111 E. Erie, Ste. 330 Chicago, IL 60611-2898		vol. and inch fr
Municipal Employees	meabf.org	have enough
Fund of Chicago	512-230-4700 Fax: 312-527-0192	,
321 N. Clark, Ste. 700 Chicago, IL 60654-4767		Because of the
Park Employees' Annuity & Benefit Fund of Chicago	chicagoparkpension.org 312-553-8265	earlier than if
55 E. Monroe, Ste. 2720 Chicago, IL 60603	Fax: 312-553-9114	
State Employees	ere.illinois.gov	
Retirement System of Illinois	Springfield: 217-785-7444 Chicago: 312-814-5853	
2101 S. Veterans Plowy,	Fax: 217-524-2293	
P.O. Box 19255 Sorinafield. IL 62794-9255		

soption to use service credit earned within the public retirement strement Systems Reciprocal Act gives retiring Illinois public in this fact sheet toward a benefit calculated based upon ision service between funds. am reciprocity?

ovisions of the Reciprocal Act, the systems will exchange garding service credits, earnings and other important determine payable benefits.

ystem. Service credit established in all retirement systems is is are earned based on the amount of time you participate in der the Reciprocal Act, with the exception of the following:

- redit earned by teacher's aides in IMRF (check with your IMRF less than one year (12 months) of participation in any system,
 - hat have been forfeited by accepting a refund, but have not ntative for specific provisions on this rule); paid; and
 - hat have already been applied toward a retirement pension.

eciprocity

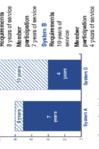
n a pension, but combining service credits can potentially give ifications of each individual retirement system before you are under each individual system. In both scenarios, you must otal service credits to qualify in a system that you might not de if you want to combine your service credits or retire credits for otherwise (Example 1).

ne ability to use your service credits among reciprocal systems, e a larger combined pension and/or begin drawing benefits you retire from each system independently.

Page 1 of 2 Over-

annual increases (Example 2). eure.org 800-275-7877 Fax: 217-378-9800 trelLorg 877-927-5877 Fax: 217-750-0394 Reciprocal Systems (Cont'd) 2815 W. Washington St., P.O. Box 19253 Springfield, IL 62794-9253 Retirement System 1901 Fox Drive achers' Retiremen

Example 1: The benefit of time



credit to retire independently in either system. This member wouldn't have enough service combined service credit is 11 years, which However, under reciprocity the member's qualifies the member for a proportional pension from each system (assuming

month with System A, and 20 years of service with a FAC of \$2,400 per month with System B. A member has 12 years of service with a final average compensation (FAC) of \$1,600 per Example 2: The potential of a higher benefit the member meets all other system requirements for eligibility).

Sus Sus	ad
7 data controlled benefit 1 data (21,543.84 Now let 5 see what the benefit would be with sea 20,005 x, 82,400 (paper 7AC, for own systems) = 3400.89 No. 2 x, 8.17 = 34,000 8	39.01% x 32.400 (FAC) = 8005.24/month Total combined benefit of \$1,417.20 with reciprocity
System A has a flat rate formula of 1.67% for each year of service. 1.67% to 2.00% 1.67% to 2.00% 2.520.64% of 2.00% 3.520.64% of 2.00% 3.520	1.67% x 15 = 25.05% 2% x 5 = 10.00% 35.05% x \$2.400 (FAC) = \$841.20menth

system looks at combined service credits and earnings, paying their share of the pension accordingly. The highest final average compensation (FAC) from all systems is used to calculate your benefit, but each system uses its If you choose to combine your service credits using reciprocity, you must own formula to determine the amount you'll receive from them, including meet the highest minimum qualification of all systems involved. Each

Concurrent service

time, adjustments are made to ensure the member does not receive service If a member is granted service credit by multiple funds for a given period of credit from both systems for the same period of time.

permitted to eam more than one-month's service credit during that time. If you contribute to multiple systems in the same month, it's not legally

Reinstating service credits

If you previously participated in a reciprocal system and took a refund when you separated service, you will need to reinstate your service credit in order to include it in your reciprocal benefit

years with another retirement system, but it must be reinstated while you're You can do this by repaying the refunded amount after a minimum of two still a contributing member under the Reciprocal Act.

Pension estimates

most recent system with which you're employed. Include information about You can receive an estimate of your benefit by submitting a request to the all systems you participated in, as well as your estimated retirement date.

If you'd like to apply for benefits under the Reciprocal Act, you should: Applying for benefits

minimum of 60 days before your planned retirement date; and request an application from each system you participated in a · return the completed forms to each system, requesting

reciprocity provisions.

turning to work

of the reciprocal systems paying a pension to you, all systems may ou have started receiving retirement benefits but return to work with spend payments based on direction from the employing system.

ce your employment ends, the pension payments will be reinstated. ch system will determine if your benefit needs to be recalculated to I the additional service credits earned. Page 2 of 2



What to Remember

The level income amount is money from SERS, **NOT** Social Security.

If you have a QILDRO, you will need permission from ex-spouse to be eligible.

What to Remember

The decision is made on the retirement application and is an **irrevocable** decision.

This option is only for members **prior** to social security eligibility.

The reduced amount is applicable for the rest of your life.

It is your **responsibility to apply** for the Social Security benefit at the time of the reduction.

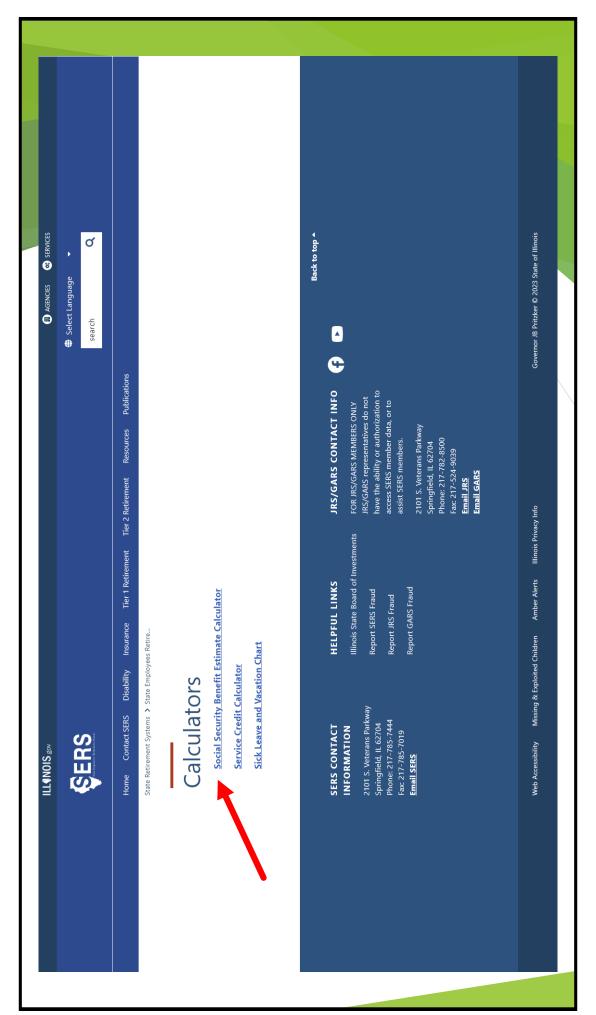
What is needed

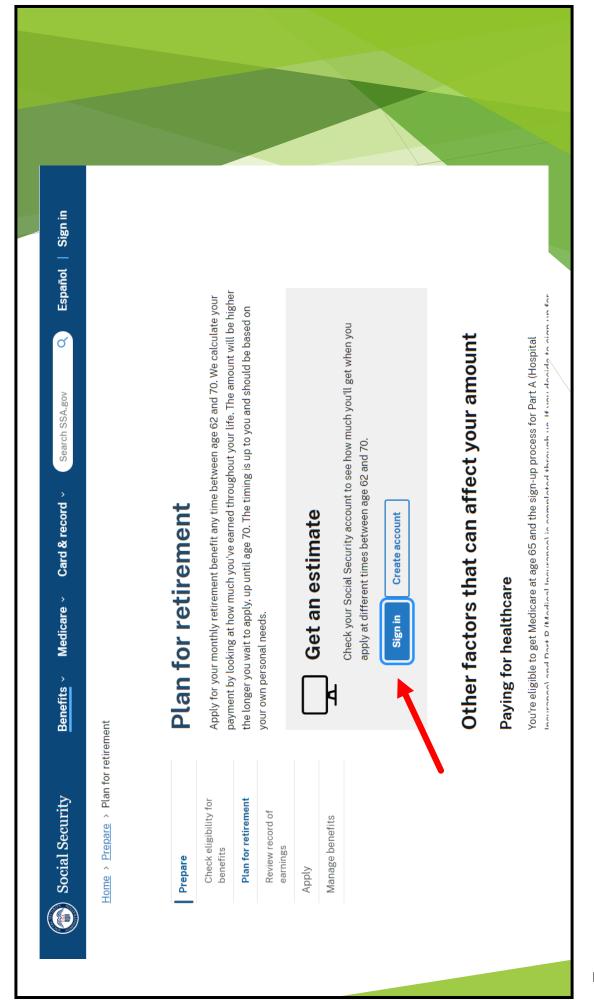
You must obtain a **PEBES** statement from Social Security in order to receive a Level Income estimate, and/or to receive the Level Income option at retirement.

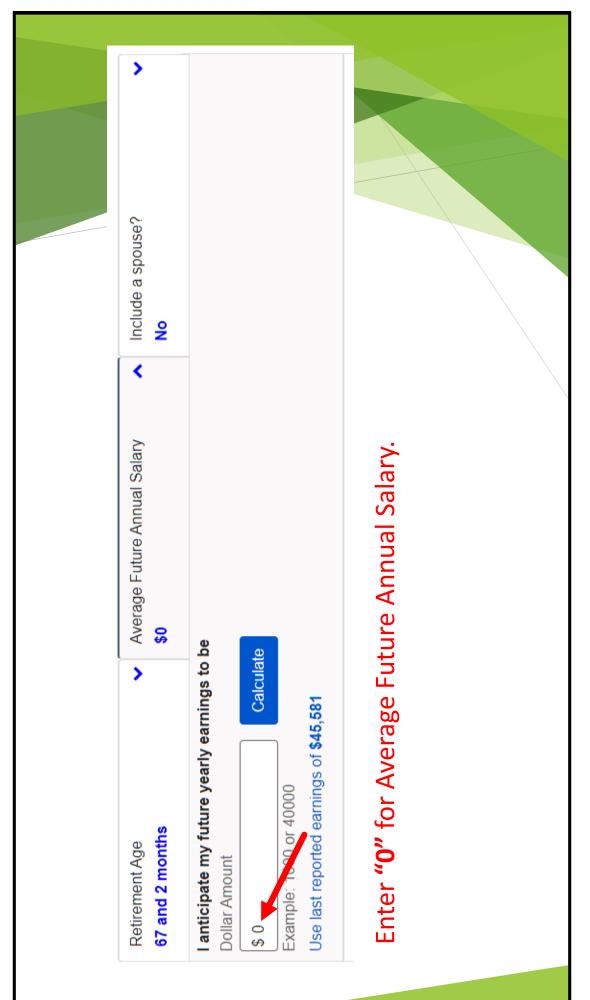
OR, if you can access the Social Security website, you can do it yourself.*

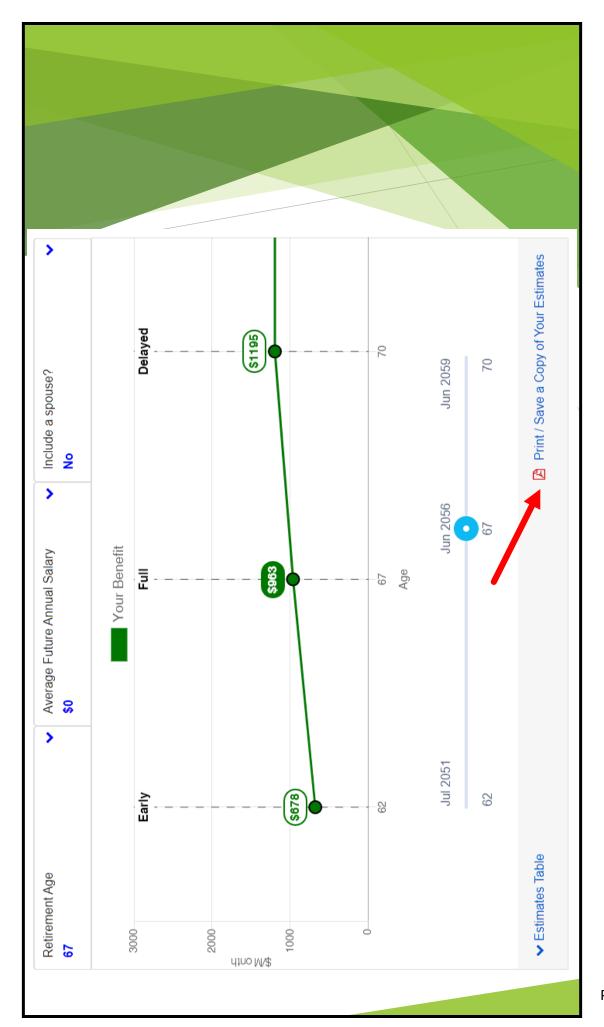
*Printed SSA estimates need to be signed and dated.











Death Benefits

Death Benefits – Active members With Qualified Survivors

- Survivor Benefits
 - \$1,000 Lump Sum
 - Monthly Annuity (66 2/3% of pension)
 - Insurance

AND

 Retirement contributions portion to nominated beneficiary plus interest

Death Benefits – Active members No Qualified Survivors

 All contributions plus interest to nominated beneficiaries or estate.

AND

- One month's salary for each full year service credit up to six years
 - 6 Months Maximum
 - 1 Month Minimum

Retiree Death Benefits

- Survivor Benefit:
 - \$1,000 Lump Sum
 - Monthly Annuity if married for 1 year at time of death and survivor contributions are applicable
 - Insurance (possibly)

OR

- No Survivor:
 - Refund of contribution or \$500, whichever is greater to beneficiary

Survivor Benefits

Eligible Survivors

- Spouse/Civil Union Partner (married for at least one year)
- Minor Children (under age 18)
- Children under age 22 (unmarried/fulltime student)
- Dependent Disabled Children over age 18
- Dependent Parent (who is at least 50% financially dependent upon you)

Social Security Offsets on Survivor Benefits

- All monthly annuity survivor benefits payable on your behalf to QS-(SCP) will be reduced by ½ of any survivor benefits payable through the Social Security Administration
- Your SERS survivor benefit will not be reduced by more than 50%

Survivor Benefit SERS Offsets Social Security

At age 60 (under the deceased State worker SS#)

SERS \$2,000 x 66 2/3% = \$1,333 Survivor Benefit

SS $$800 \times 50\% = -400 Offset

\$933 Survivor Benefit

SERS Benefit Pays \$933 SS Pays \$800

TOTAL \$1,733 Monthly Survivor Benefit

SERS Offsets Social Security Survivor Benefit

At age 62 (under the spouse's own SS#)

Example

SS (Member) \$800

SS (Spouse) - <u>\$ 600</u>

\$ 200

\$200 X 50% = \$100 Offset

SERS Offsets Social Security Survivor Benefit

At age 62 (under the spouse's own SS#)

SERS \$1,333 Survivor Benefit

SS <u>-\$100</u> Offset

SERS pays \$1,233 Survivor Benefit

AND

\$\$ pays \$800 (higher of the two amounts)

TOTAL \$2,033 Monthly income

You will need to choose at the time of retirement

1. "I ELECT TO PARTICIPATE IN THE REMOVAL..."

The Social Security Offset will be removed, AND your pension will be reduced by 3.825%.

The offset will be applied to your spouse's survivor benefit, if applicable.

You will need to choose at the time of retirement

2. "I DO NOT ELECT TO PARTICIPATE".

This will not prevent the pension from being reduced and the Social Security offset will be applied if it is applicable.

Social Security Offset (Cont'd)

- Never paid into Social Security as a state worker: NO OFFSET
- Spouse received a higher SS benefit than state worker: NO OFFSET AT 62
- Survivor Benefit is guaranteed 25% of member's gross and could receive up to 66 2/3% of the member's pension

Rule of Thumb

- If the survivor is gaining dollars from Social Security as a result of the spouse's death, the 50% offset applies to the gain.
- An eligible survivor annuity is paid to the surviving spouse for the rest of their lives.

Reversionary

Reversionary Option

You make this one-time election to reduce your pension to provide lifetime income to your designated dependent(s):

- Spouse
- Any dependent(s) at time of retirement
- 10% increments from 10% to 100% of pension
- No COLA increases on the reversionary amount

Reversionary: What to Remember

- Reversionary is IRREVOCABLE.
- The reduction is for life, even if the designated person(s) dies, or if there is a divorce.

Example: 100% of Pension

Pension of \$4,000

\$433 per month reduction of pension.

Member's pension is now \$3,567 per month.

\$3,567 per month for survivor to receive the reversionary benefit in addition to regular survivor benefit.

Surviving spouse now receives \$3,567 per month as a reversionary benefit, plus the \$2,378 (66 2/3%) survivor benefit (\$5,495 total).

- Survivor Benefit Gets increases
- Reversionary Does NOT get increases

Example: 50% of Pension

Pension of \$4,000

\$230 per month reduction of pension.

Member's pension is now \$3,770 per month.

\$3,770 per month for survivor to receive the reversionary benefit in addition to regular survivor benefit.

Surviving spouse now receives \$1,885 per month as a reversionary benefit, plus the \$2,513 (66 2/3%) as a survivor benefit (\$4,398 total).

- Survivor Benefit Gets increases
- Reversionary Does <u>NOT</u> get increases

Pension Elections (if applicable)

- Social Security Offset
- Level Income (if you contribute to Social Security)
- Reversionary
- Any combination from above (if applicable)
- COLA increase when you're eligible (with or without offset)

Disability

- Nonoccupational
- Occupational
- Temporary

Occupational Disability Job-Related

Requirements:

- Be a member of SERS
- File a claim with and receive benefits from Workers' Compensation
- File the required forms with SERS
- Members DO NOT have to use any benefit time for OCC or a TEMP disability benefit

Occupational Disability

- 75% of your Final Average Compensation for Tier 2 members
- SERS will pay the difference between Workers' Compensation up to 75% of the member's FAC
- The member is not required to use sick time

Occupational Disability Ends

- You reach age 65
- Your disability ends, when your doctor releases you
- You resume employment
- If your disability begins after age 60, benefits are payable up to 5 years for Tier 2

Temporary Disability

Eligibility

In order to qualify for temporary disability you must have:

- Been denied by Workers' Compensation
- Filed an appeal with the IWCC Application for Adjustment of Claim
- SERS finds you disabled from performing your assigned job duties
- Not received, nor had a right to receive any compensation for at least 30 days
- 18 months of creditable service with SERS (Teachers' or State Universities Retirement Systems' service credit can also be used to establish 18 months with SERS)

When a WC claim is denied

- If WC denies a claim and the member is NOT going to appeal the decision, they can apply for a Nonoccupational disability benefit
- If they want a nonoccupational benefit and have had their WC claim denied, they MUST submit a letter to SERS stating they are not appealing their denial
- The letter MUST say that they are not now, and will not in the future, seek any compensation from the Illinois Workers' Compensation Commission for their injury or illness

Nonoccupational Disability

- Disability resulting from causes not related to your occupation
- 18 months credited service. Only SURS and TRS reciprocal time can be used for eligibility
- Off payroll more than 30 days
- Granted a medical leave of absence approved from your agency
- MUST use all your accumulated sick leave
- Nonoccupational Disability Application
- SERS must find you to be disabled

Nonoccupational Disability Ends

- You exhaust one-half of your service credit
- Your disability ends, your doctor releases you
- You resume employment
- If your disability begins after age 60, benefits are payable up to 5 years for Tier 2

Nonoccupational Disability

- How Much Money?
 - **Tier 2** 50% of your FAC

Occupational & Nonoccupational Disability

- While on disability with SERS your service credit continues to be applied to your account.
- Gross income, which also includes selfemployment income, over \$3,660 per calendar quarter will result in the suspension and/or termination of your SERS disability benefits. This also impacts your access to group healthcare insurance and other group insurance benefits.

My agency wants me to resign?

- Members may resign from their agency and remain on SERS benefit if they continue to meet the eligibility and medical disability requirements
- Members must be established on SERS disability benefit BEFORE they resign from their agency
- This allows the agency to post and fill the position



Today's information is based on current policy and is subject to change

Insurance: Subject to Change

- Legislation
- Contract Negotiations
- Policy/Rule Changes

Read all Information in Your Pension Packet

- Important insurance information sheet
- Completion of Retiree Insurance Form (3991) required

In Order to Qualify for State Insurance

- You must be vested with SERS and collecting a monthly annuity from SERS
- Tier 2 Vested with a minimum of 10 years SERS service

MyBenefits Service Center will assist State members with Insurance

- mybenefits.illinois.gov
- Or call 844-251-1777

Changes to Insurance Can be Made During:

- Retirement
- A qualifying event
- Benefit Choice period

Retirement Dates Coincide with Insurance Eligibility

- Retirement date is always the 1st day of the month following resignations from agency
- Insurance becomes effective the 1st day of your retirement. Some exceptions may apply
- Best if on agency payroll at least 1 2 days in the 2nd pay period for insurance to be effective to the end of the month

State Group Insurance

- Premiums for State insurance will be automatically deducted
- If your check is not sufficient to deduct premiums,
 CMS will bill you

Opt-Out Financial Incentive SERS Retirees Only

- Must be enrolled in state insurance at the time of retirement to qualify for the incentive option
- Must provide proof of another health insurance plan
- Must be Non-Medicare
- Tax withholding will apply, CMS pays for incentive
- \$150 per month less than 20 years
- \$500 per month 20 years or more
- Still eligible for life insurance
- Not eligible for health, dental, vision, or prescription coverage

Opt-In

- During Benefit Choice
- Loss of other health coverage

Reciprocal Time

- Vested with SERS before reciprocal time will count toward insurance
- Reciprocal Systems that can count for insurance purposes:
 - TRS All time
 - SURS If member carried state insurance while contributing to SURS. SERS will contact SURS to verify if their time can be used with SERS time
 - GARS All time
 - JRS All time
 - IMRF time does not count towards insurance

Health Insurance for Retirees

Member health insurance premiums will be based upon the following:

20 or more years of service:

• Premium Free

Less than 20 years of service:

 The state will contribute 5% of the cost for health insurance for each full year of service

Please refer to these websites to view current rates and schedule of benefits for each plan.

<u>srs.illinois.gov</u> or <u>mybenefits.illinois.gov</u>

Dependents

- Can continue, add, or terminate dependents at retirement
- Rates are the same for dependents of retirees and employees (located in current Benefit Choice booklet or online at mybenefits.Illinois.gov)
- If a dependent is Medicare Prime, health insurance rate will reduce if member is retired

Annuitant Waiver Public Act 97-0668

In order to be eligible to make such an election, the person must have been enrolled as a dependent under the program of health benefits for no less than one year prior to becoming an annuitant.

Survivor Insurance Basic Information

Survivor Eligibility:

Deceased member must have been vested in SRS

Tier 2 member: 10 years

Survivor must be eligible to receive a monthly annuity:

- Married at least 1 year prior to death
- Age 50 and over, unless there is a dependent child or children

What is Medicare?

Medicare* is a federal health insurance program for individuals 65 and older, individuals under age 65 with certain disabilities and individuals at any age with End Stage Renal Disease.

*See the Medicare Fact Sheet for more information.

Please Note

NOTE: CMS will mail a letter to the member 90 days prior to turning age 65 that provides important information on both the requirement to enroll in Medicare and the transition to TRAIL Medicare Advantage Prescription Drug Program (MAPD).

If you and/or your dependents receive or have Medicare cards from SSA, please send a copy of the card(s) to the CMS Medicare Coordination of Benefits Unit to ensure your insurance is coded correctly to avoid claim and/or premium errors.

For More Medicare Information

Central Management Services Medicare Coordination of Benefits Unit 801 S. 7th St PO Box 19208 Springfield, IL 62794-9208

Local - (217) 782-7007

Toll-free - (800) 442-1300

Fax - (217) 557-3973

Email: CMS.Ben.MedicareCOB@illinois.gov

Life Insurance

- Administered by MetLife
- 800-880-6394
- metlife.com/stateofillinois/

State Life Insurance Examples

Working/Retired Age 59

- \$50,000 Basic Life, annual salary Free
- \$200,000 4X Optional up to 8x allowed.
- \$250,000 Combined AD&D \$/month
- \$10,000 Child Life \$/month
- \$10,000 Spouse Life \$/month (if spouse is age 59 or younger)

State Life Insurance Examples

Retired age 60 and above

- \$5,000 Basic Life Free
- \$20,000 4X Optional \$/month
- \$25,000 Combined AD&D \$/month
- \$10,000 Child Life \$/month
- \$5,000 Spouse Life \$/month (if spouse is age 60 or above)

Voluntary Group Life Insurance Plan (NCPERS) National Conference on Public Employee Retirement Systems

- For active employees only.
 Retirees are not eligible to apply.
- Decreasing Term Life Policy (life, AD&D, spouse, eligible child)

- NCPERS is in addition to your other state life insurance coverage
- Level Premium (\$16.00 per month)
- Payroll Deducted

NCPERS Online Enrollment for Active Members

- Enrollment for Active Employees (to be announced)
- Underwriter: Prudential Life
- Administrator: Member Benefits

Important Considerations Before Retirement

Social Security

- Consider contacting Social Security before retirement.
- SSA recommends applying four months before you want your payments to begin.
- SSA offers an online application.
- Social Security Administration 800-772-1213

ssa.gov

Estate Planning

Consider contacting an Estate Planner for assistance with:

- Division of your Estate
- Creating a Will
- Trusts
- Establishing Power of Attorney or Guardianship
- Care for yourself if you become disabled

Financial Planning

Consider contacting a Financial Advisor for assistance with:

- Financial Planning
- Investment Management
- Tax Planning

Deferred Compensation

Retiring from the State of Illinois does not begin withdrawing from Deferred Compensation.
Contact Deferred Compensation directly to begin your benefit with them.

Empower (for state workers) 833-969-4532

myillinoisdcplan.com

Other Important Resources

- State Employees' Retirement System 217-785-7444 srs.lllinois.gov sers@srs.lllinois.gov
- CMS Deferred Compensation 800-442-1300 ext. 3 217-782-7006
- Social Security Administration 800-772-1213 ssa.gov
- MyBenefits Service Center 844-251-1777 mybenefits.Illinois.gov
- Empower 833-969-4532 myillinoisdcplan.com