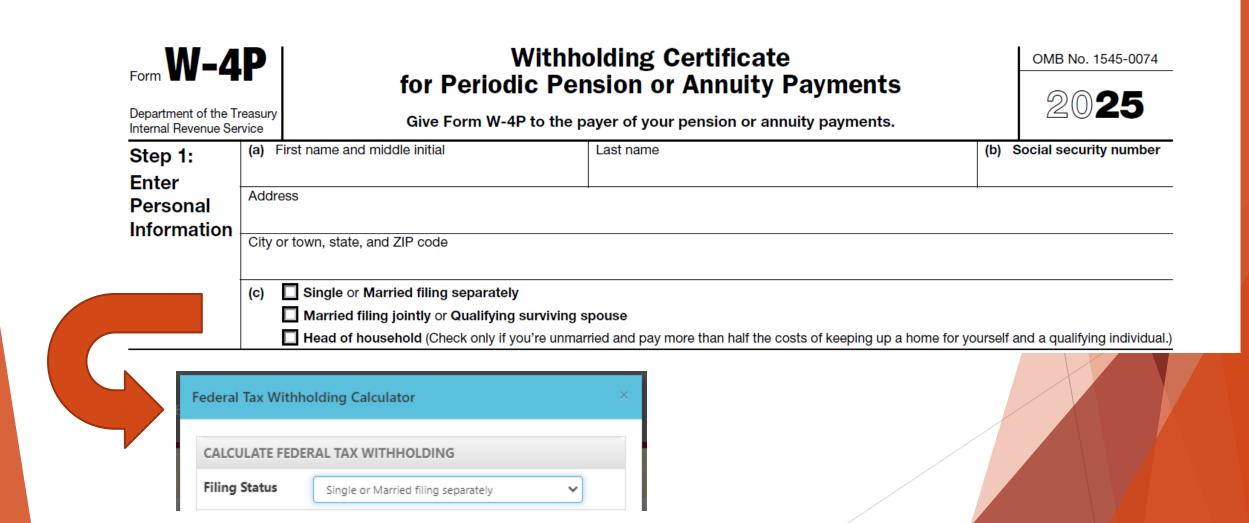
W-4P Federal Withholding Certificate

W-4P Using Current Tax Tables



W-4P Contact a qualified tax advisor for assistance with Step 2.

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See pages 2 and 3 for more information on each step, when to use the estimator at www.irs.gov/W4App, and how to elect to have no federal income tax withheld (if permitted).

Step 2: Income From a Job and/or Multiple Pensions/ Annuities (Including a Spouse's Job/ Pension/

Annuity)

Complete this step if you (1) have income from a job or more than one pension/annuity, or (2) are married filing jointly and your spouse receives income from a job or a pension/annuity. See page 2 for examples on how to complete Step 2.

Do only one of the following.

- (a) Use the estimator at www.irs.gov/W4App for the most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or
- **(b)** Complete the items below.
 - (i) If you (and/or your spouse) have one or more jobs, then enter the total taxable annual pay from all jobs, plus any income entered on Form W-4, Step 4(a), for the jobs less the deductions entered on Form W-4, Step 4(b), for the jobs. Otherwise, enter "-0-" . . . \$

TIP: To be accurate, submit a new Form W-4P for all other pensions/annuities if you haven't updated your withholding since 2021 or this is a new pension/annuity that pays less than the other(s). Submit a new Form W-4 for your job(s) if you have not updated your withholding since 2019.

Complete Steps 3–4(b) on this form only if (b)(i) is blank and this pension/annuity pays the most annually. Otherwise, do not complete Steps 3–4(b) on this form.

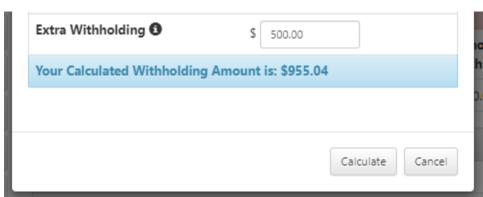
W-4P Using Current Tax Tables

Contact a qualified tax advisor for assistance with Step 3.

Step 3:	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):		
Claim Dependent	Multiply the number of qualifying children under age 17 by \$2,000		
and Other	Multiply the number of other dependents by \$500		
Credits	Add other credits, such as foreign tax credit and education tax credits \$		
	Add the amounts for qualifying children, other dependents, and other credits and enter the		
	3	\$	

W-4P Using Current Tax Tables

Contact a qualified tax advisor for assistance with Step 4 (a) & 4 (b).



W-4P

Step 5:
Sign
Here Your signature (This form is not valid unless you sign it.)

For Privacy Act and Paperwork Reduction Act Notice, see page 3.

Cat. No. 10225T

Form W-4P (2025)

No electronic signatures accepted.

W-4P Using a Flat Amount

· · = ·	or Married filing separately ed filing jointly or Qualifying surv	iving spous		
☐ Head (of household (Check only if you're	un	niOle.	s of keeping up a home for yourself and a qualifying individual.
		\neg		

Flat amount \$500

Step 5:				
Sign				
Here	Your signature (This form is not valid unless you sign it.)		Date	
For Privacy A	Act and Paperwork Reduction Act Notice, see page 3.	Cat No 10225T		Form W-4P (2025)

If you want a flat dollar amount withheld, do not fill out Step 1(c) or Step 4 (c). Leave Steps 2,3, and 4 blank. Instead, "Flat amount" and the desired dollar amount on the line above Step 5.

SERS will continue withholding the flat amount regardless of an increase in your pension amount until a new W-4P form is submitted to SERS.

W-4P Using a Percentage

(c) Single or Married filing separately Married filing jointly or Qualifying surviving	ng spoue	
Head of household (Check only if you're un	, more .	s of keeping up a home for yourself and a qualifying individual.

15% Withholding

Step 5:				
Sign				
Here	Your signature (This form is not valid unless you sign it.)		Date	
For Privacy	Act and Paperwork Reduction Act Notice, see page 3.	Cat. No. 10225T		Form W-4P (2025)

If you want a percentage withheld, do not fill out Step 1(c) or Step 4 (c). Leave Steps 2,3, and 4 blank. Instead, enter the percentage desired for the withholding amount on the line above Step 5.

SERS will continue withholding the percentage amount until a new W-4P form is submitted to SERS.